

COATESVILLE

AREA SCHOOL DISTRICT

SCHOOL BOARD MEETING

Agenda, Minutes & Enclosures



28 OCTOBER 2014

Board Directors

J. Neil Campbell, President
James L. Fox, Vice President
Diane M. Brownfield
Stuart C. Deets
James Hills
Laurie C. Knecht
Kimberly M. Mammel
Dean A. Snyder
Deborah L. Thompson

Administration

Dr. Cathy Taschner, Superintendent
Ronald Kabonick, Board Secretary
Karen Jackson, Recording Secretary

Solicitor

Michael I. Levin, Esquire

COATESVILLE AREA SCHOOL DISTRICT SCHOOL BOARD MEETING AGENDA

October 28, 2014 - 7:00 PM
9/10 CENTER AUDITORIUM

OPENING ACTIVITIES

1. CALL TO ORDER

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

Board of School Directors

J. Neil Campbell, President	<i>(Finance & Operations Committees)</i>
James L. Fox, Vice President	<i>(Community & Student Relations Committee)</i>
Diane M. Brownfield	<i>(Education & Community & Student Relations Committees)</i>
Stuart C. Deets	<i>(Finance & Operations Committees)</i>
James Hills	<i>(Education Committee)</i>
Laurie C. Knecht	<i>(Operations Committee)</i>
Kimberly M. Mammel	<i>(Education Committee)</i>
Dean A. Snyder	<i>(Finance Committee)</i>
Deborah L. Thompson	<i>(Education & Community & Student Relations Committees)</i>

Student Representatives

Katie Stefanski, Senior Class Representative
Andrew Scott Patterson, Junior Class Representative

Administration

Dr. Cathy Taschner, Superintendent of Schools
Dr. Angelo Romaniello, Jr., Assistant Superintendent
Ronald G. Kabonick, Director of Business Administration | School Board Secretary
Erika Zeigler, Director of Human Resources
Abdallah Hawa, Director of Technology
John Reid, Director of Pupil Services/Data & Assessment
Dave Krakower, Director of High School & Curriculum Instruction | Special Education (6-12)
Dr. Teresa Powell, Director of Middle School Education & Curriculum Instruction
Jason Palaia, Director of Elementary Education (3-5) | Special Education (K-5)

Solicitor

Michael I. Levin, Esquire

5. **MOMENT OF SILENCE AND SALUTE TO THE FLAG**

BOARD PRESIDENT'S REPORT

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the September 23, 2014 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Motion: _____ Second: _____ Vote:

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the October 13, 2014 Special School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Motion: _____ Second: _____ Vote:

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

EXECUTIVE SESSION

An executive session will be held on Tuesday, October 28, 2014 at 6:00 p.m. for legal and personnel reasons.

An executive session was held on Thursday, September 25, 2014 for legal and personnel reasons.

An executive session was held on Tuesday, September 30, 2014 for legal and personnel reasons.

An executive session was held on Thursday, October 2, 2014 for legal and personnel reasons.

An executive session was held on Tuesday, October 7, 2014 for legal and personnel reasons.

An executive session was held on Tuesday, October 14, 2014 for legal and personnel reasons.

An executive session was held on Monday, October 27, 2014 for legal reasons.

SUPERINTENDENT'S REPORT

IMPORTANT DATES

Date	Time	Meetings	Place
November 11, 2014	6:00 PM	All Committee Meetings	9/10 Center Auditorium
November 25, 2014	7:00 PM	School Board Meeting	9/10 Center Auditorium
December 2, 2014	6:00 PM	Reorganization Meeting	9/10 Center Auditorium
December 2, 2014	<i>Immediately following Reorganization Meeting</i>	School Board Meeting	9/10 Center Auditorium

SPECIAL REPORTS

STUDENT REPRESENTATIVE'S REPORT

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. **CONSENT AGENDA** (*Neil Campbell, School Board President*)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Motion: _____ Second: _____ Vote: _____

2. **FINANCE COMMITTEE** (*Stuart Deets, Chair*)

A. **Schedule of Bills Payable**

RECOMMENDED MOTION: That the Board of School Directors approve the financial statements as submitted for the month ending September 30, 2014.

B. **Refund to the Center for Schools and Communities**

RECOMMENDED MOTION: That the Board of School Directors approve the refund of \$750 to the Center for Schools and Communities.

C. **Now is the Time (NITT)-AWARE-LEA Grant**

RECOMMENDED MOTION: That the Board of School Directors accept federal grant funding for *Now is the Time* (NITT) - AWARE-LEA in the amount of \$99,756 for the two-year project and budget period of September 30, 2014 to September 29, 2016. Funds will be used to implement the Youth Mental Health First Aid program throughout the school district, K-12.

D. **Settlement Agreement**

RECOMMENDED MOTION: That the Board of School Directors approve the student settlement agreement as recommended by the District Solicitor.

E. E-Rate Consulting Service Agreement

RECOMMENDED MOTION: That the Board of School Directors approve the contractual agreement for E-rate services to Julie Tritt Schell as stated:

- Priority 1 Services for Telecommunication Fees in the amount of \$8,500
- Priority 2 Services for Qualified Equipment Purchases in the amount of 2.5% of the funding commitment not to exceed \$20,000.00.

Since 2008 the CASD E-Rate Funding has been \$2,256,600.65.

F. 3CTVLive.com Proposal for Recording and Live Streaming of School Board Meetings

RECOMMENDED MOTION: That the Board of School Directors approve the proposal for Recording and Live Streaming of School Board Meetings by 3CTVLive.com.

G. P.S.B.A. Value Pass Purchase

RECOMMENDED MOTION: That the Board of School Directors approve the purchase of a Value Pass from the Pennsylvania School Board Association for Board Members and Administrators to have unlimited access to single-day workshops and webinars.

H. Human Resources

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. CATSS

- 1) Hart, Shannon, 2.0 Hour Cafeteria/Playground Aide for the East Fallowfield Elementary School. Letter Dated: 9/25/14. Reason: Personal. Effective: 8/25/14.

b. EXTRA DUTY

- 1) Miles, Willie, Assistant Football Coach for the Scott Middle School. Letter Dated: 10/14/14. Reason: Personal. Effective: 9/28/14.
- 2) Walton, Christopher, 8th Grade Wrestling Coach for the South Brandywine Middle School. Letter Dated: 10/15/14. Reason: Personal. Effective: 10/15/14.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Thompson, Leroy, Interim Principal for the Coatesville Area School District. Salary: \$500.00/day. Degree: BA – Elementary Education, Kutztown University. MA – Cheyney University. Certifications: Elementary K-6, Elementary Principal K-6, Special Education Supervisor N-12, University of Delaware. Years of Exp.: 40. Effective: 9/29/14. SP4: Approved.

b. CATA

- 1) Agostini, Mark, Special Education Teacher for the North Brandywine Middle School. Posted: 9/12/14. Salary: \$48,400.00 (prorated). Temporary Professional Contract. Degree: BA – Political Science, Wheaton College. MA – Education, Curriculum and Instruction, Immaculata University. Certifications: Elementary K-6, Special Education N-12, Mathematics 7-9, Science 7-9, English 7-12, General Science K-12, Social Studies 7-12, Mathematics 7-12, Technology Education K-12. Years of Exp.: 3. Effective: 10/17/14. SP4: Approved.
- 2) Kaiser, Amanda, Special Education Teacher for the Rainbow Elementary School. Posted: 9/10/14. Salary: \$44,000.00 (prorated). Temporary Professional Contract. Degree: BA – Psychology, Albright University. Certifications: Early Childhood N-3, Special Education N-12, Elementary K-6. Years of Exp.: 1. Effective: 10/13/14. SP4: Approved.
- 3) Saunders Jr., Scott, ESL Teacher for the Rainbow Elementary School. Posted: 9/10/14. Salary: \$49,700.00 (prorated). Professional Contract. Degree: BS – Elementary Education, The Pennsylvania State University. MS – Special Education, Cabrini College. Certifications: Elementary K-6, Special Education N-12, ESL K-12, Mathematics 7-9, Science 7-9, English 7-12, Social Studies 7-12. Years of Exp.: 4. Effective: TBD. SP4: Approved.

c. EXTRA DUTY

- 1) McKim, Lena, Faculty Manager for the North Brandywine Middle School. Posted: 9/8/14. Salary: \$3,003.00 (prorated). Effective: 10/2/14 (2014 – 2015 School Year). SP4: Staff.
- 2) Miles, Willie, 8th Grade Football Coach for the Scott Middle School. Posted: 9/8/14. Salary: \$1,895.00. Effective: 9/29/14 (2014 – 2015 School Year). SP4: Staff.
- 3) Walton, Christopher, Assistant Wrestling Coach for the Coatesville Area Senior High School Campus. Posted: 9/18/14. Salary: \$2,976.00. Effective: 2014 – 2015 School Year. SP4: Staff.

3. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

- 1) Androwick, William, Project Manager for the Coatesville Area School District. Letter Dated: 9/29/14. Reason: FMLA. Effective: 9/29/14 – 12/23/14.
- 2) Bolden, Anthony, Assistant Principal for the South Brandywine Middle School. Letter Dated: 8/27/14. Reason: FMLA. Effective: 9/9/14 – 10/20/14.

b. CATA

- 1) DeNicola, Jennifer, 2nd Grade Teacher for the Caln Elementary School. Letter Dated: 9/9/14. Reason: Medical Leave of Absence. Effective: 10/14/14 – 11/25/14.
- 2) Kline, Victoria, 3rd Grade Teacher for the East Fallowfield Elementary School. Letter Dated: 10/5/14. Reason: FMLA. Effective: 10/7/14 – 10/13/14.
- 3) Newton, Daniel, English Teacher for the South Brandywine Middle School. Letter Dated: 10/13/14. Reason: FMLA. Effective: 10/21/14 – 10/31/14.
- 4) Norton, Sheila, 1st Grade Teacher for the Friendship Elementary School. Letter Dated: 9/16/14. Reason: FMLA. Effective: 10/15/14 – 10/22/14.
- 5) Shuman, Pamela, Special Education Teacher for the Scott Middle School. Letter Dated: 10/3/14. Reason: FMLA. Effective: 9/17/14 – 12/12/14.
- 6) Vint, Craig, Earth & Space Science Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 10/8/14. Reason: FMLA. Effective: 11/3/14 – 12/18/14.
- 7) Weathers, Julie, Kindergarten Teacher for the Caln Elementary School. Letter Dated: 9/22/14. Reason: FMLA/Childrearing Leave. Effective: 2/9/15 – 6/8/15.

c. CATSS

- 1) Shortlidge, Barbara, Facilities Secretary for the Coatesville Area School District. Letter Dated: 7/28/14. Reason: FMLA. Effective: 10/13/14 – 11/7/14.

d. FEDERATION

- 1) Ibrahim, Alie, Custodian for the South Brandywine Middle School. Letter Dated: 7/31/14. Reason: Medical Leave of Absence. Effective: 11/7/14 – 12/10/14.
- 2) Paup, Lynn, 4.75 Hour General Utility Worker for the Coatesville Area Senior High School. Letter Dated: 8/25/14. Reason: Medical Leave of Absence. Effective: 11/3/14 – 11/25/14.

4. **Involuntary Transfers**

RECOMMENDED MOTION: That the Board of School Directors approves the Involuntary Transfer of:

a. FEDERATION

- 1) Cheung, Hedrick, move from Custodian for the Scott Middle School to Custodian for the Coatesville Administration Building. Effective: 9/24/14.

- 2) Martinez, Blair, move from Custodian for the Coatesville Administration Building to Custodian for the North Brandywine Middle School. Effective: 9/24/14.
- 3) Monroe, Derek, move from Custodian for the Coatesville Administration Building to Custodian for the Scott Middle School. Effective: 9/24/14.

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

A. **C.A.S.H.S. Annual Ski Club Trip to Stowe, VT – February 20–22, 2015**

RECOMMENDED MOTION: That the Board of School Directors approve the Ski Trip to Stowe, Vermont from Friday, February 20th to Sunday, February 22nd.

B. **North Brandywine Middle School Trip to Williamsburg, VA – May 27-29, 2015**

RECOMMENDED MOTION: That the Board of School Directors approve the North Brandywine Middle School's overnight trip to Williamsburg, Virginia from Wednesday, May 27th to Friday, May 29th. The trip will enhance their learning of important places related to the cultural, civic and historic heritage of the United States.

C. **21st Century Learning Grant Community Partners**

RECOMMENDED MOTION: That the Board of School Directors approve the following as community partners for the 21st Century Learning Grant and approve dispersal of grant funds at the discretion of the Administration based on proposals and any amended proposals:

- Penn State Cooperative Extension 4-H Program
- AHHAH
- Y.M.C.A.
- Coatesville Kids to College
- B.O.Y.S. & G3 Inc.

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **N.S.B.A. Buy Board Program – National Purchasing Cooperative**

RECOMMENDED MOTION: That the Board of School Directors approve the National Purchasing Cooperative Agreement, as presented.

B. **National Purchasing Cooperative Resolution**

RECOMMENDED MOTION: That the Board of School Directors approve the National Purchasing Cooperative Resolution, as presented.

C. **Project Management & Completion**

RECOMMENDED MOTION: That the Board of School Directors approve Chamber & Associates, Inc. for project completion and project management.

D. **Technology Audit**

RECOMMENDED MOTION: That the Board of School Directors authorize the Superintendent to engage in obtaining an outside vendor to complete a comprehensive technology audit for the District.

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*James Fox, Chair*)

A. **Review of Policy 707 – Use of Facilities – 1st Reading**

RECOMMENDED MOTION: That the Board of School Directors approve the 1st reading of Policy 707, Use of Facilities.

B. **Review of Policy 123.1 –Volunteer Coaches – 2nd Reading**

RECOMMENDED MOTION: That the Board of School Directors approve the 2nd reading of Policy 123.1, Volunteer Coaches.

C. **Chester County Health Department Dental Sealant Program**

RECOMMENDED MOTION: That the Board of School Directors accept services from the Chester County Health Department for the coordination of a Dental Sealant Clinic.

D. **Coatesville Youth Lacrosse Team Proposal**

RECOMMENDED MOTION: That the Board of School Directors waive the costs for use of fields for the community based Coatesville Youth Lacrosse Team.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

Motion: _____ Second: _____ Time: _____

*Notice of this public meeting was advertised in the Daily Local News on January 1, 2014 and on the District Website.
Copies of the minutes will be maintained in the Office of the Board Secretary.*

ADDENDUM to the HUMAN RESOURCES REPORT

OCTOBER 28, 2014

1. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATA

- 1) Abreu, Laura, Spanish Teacher for the Scott Middle School. Posted: 10/6/14. Salary: \$55,900.00 (prorated). Professional Contract. Degrees: BA – Elementary Education, BS – Spanish, Grove City College. MA – Spanish, Millersville University. Certifications: Elementary K–6, Spanish N–12. Years of Exp.: 8. Effective: 10/28/14. SP4: Approved.
- 2) Itescu, Haya, French Teacher for the Coatesville Area Senior High School. Posted: 10/6/14. Salary: \$62,800.00 (prorated). Professional Contract. Degrees: BS – Psychology, Concordia University, MS – Physical Education, Purdue University. Certifications: English 7-12, French K-12, Library Science K-12, English 7-9, Mathematics 7-9, Citizen Education 7-9, Reading Specialist K-12, Special Education N-12. Years of Exp.: 9. Effective: 11/3/14. SP4: Approved.

b. EXTRA DUTY

- 1) Wood, Lisa, Assistant Girls' Basketball Coach for the Coatesville Area Senior High School Campus. Posted: 9/19/14. Salary: \$4,293.00. Effective: 2014 – 2015 School Year. SP4: Staff.

Board Agenda

Enclosure #1

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
SEPTEMBER 23, 2014 - 7:00 PM
9/10 CENTER AUDITORIUM**

OPENING ACTIVITIES

1. **CALL TO ORDER AT 7:02 P.M.**
2. **READING OF MISSION STATEMENT**

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. **ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. **ROLL CALL**

Board of School Directors

J. Neil Campbell, President - present	<i>(Finance & Operations Committees)</i>
James L. Fox, Vice President - present	<i>(Community & Student Relations Committee)</i>
Diane M. Brownfield - present	<i>(Education & Community & Student Relations Committees)</i>
Stuart C. Deets - present	<i>(Finance & Operations Committees)</i>
James Hills - present	<i>(Education Committee)</i>
Laurie C. Knecht - present	<i>(Operations Committee)</i>
Kimberly M. Mammel - present	<i>(Education Committee)</i>
Dean A. Snyder - present	<i>(Finance Committee)</i>
Deborah L. Thompson - present	<i>(Education & Community & Student Relations Committees)</i>

Student Representatives

Katie Stefanski, Senior Class Representative - present
Andrew Scott Patterson, Junior Class Representative - present

Solicitor

James E. Ellison, Esquire - present

Administration

Dr. Cathy Taschner, Superintendent of Schools - present
Abdallah Hawa, Director of Technology - present
Ronald G. Kabonick, Director of Business Administration | School Board Secretary - present
Dave Krakower, Director of High School & Curriculum Instruction | Special Education (6-12) - present
Jason Palaia, Director of Elementary Education (3-5) | Special Education (K-5) - present
Dr. Teresa Powell, Director of Middle School Education & Curriculum Instruction - absent
John Reid, Director of Pupil Services/Data & Assessment - absent
Dr. Angelo Romaniello, Jr., Assistant Superintendent - present
Erika Zeigler, Director of Human Resources - present

5. **MOMENT OF SILENCE AND SALUTE TO THE FLAG**

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Additions:

- 2. C. Human Resources Addendum
- 2. D. Vehicle Donation
- 2. E. Travel Reimbursement - Clarification

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the August 26, 2014 School Board meeting subject to any additions, deletions, modifications or clarifications. (*Enclosure #1*)

Approval of Minutes Approved Vote: 9-0-0
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Motion: Jim Fox

Second: Diane Brownfield

Vote: 9-0-0

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

None

EXECUTIVE SESSION

- An executive session will be held on Tuesday, September 23, 2014 at 5:30 p.m. for legal and personnel reasons.
- An executive session will be held on Monday, September 22, 2014 at 5:30 p.m. for legal and personnel reasons.
- An executive session was held on Tuesday, September 16, 2014 for legal and personnel reasons.
- An executive session was held on Monday, September 15, 2014 for legal and personnel reasons.
- An executive session was held on Tuesday, September 9, 2014 for legal and personnel reasons.
- An executive session was held on Wednesday, September 3, 2014 for legal and personnel reasons.
- An executive session was held on Tuesday, August 26, 2014 for legal and personnel reasons.

SUPERINTENDENT'S REPORT

The Superintendent's report was provided by Dr. Cathy Taschner. The report included the presentation of student art work selected for the district's 2014-2015 calendar.

IMPORTANT DATES

Date	Time	Meetings	Place
October 14, 2014	6:00 pm	All Committee Meetings	9/10 Center Auditorium
October 28, 2014	7:00 pm	School Board Meeting	9/10 Center Auditorium

SPECIAL REPORTS

- Update on Wireless Progress by Building Abdallah Hawa
- New Website Demonstration – Reveal New Site Abdallah Hawa
- Intermediate Unit Board Report Diane Brownfield

STUDENT REPRESENTATIVE'S REPORT

Junior Class representative, Andrew Patterson, introduced himself. Senior Class representative, Katie Stefanski, provided an update on the opening school activities and upcoming events.

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. **CONSENT AGENDA** *(Neil Campbell, School Board President)*

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Item to be removed from Consent Agenda:

3. C. School Board Member's Request to attend the 2014 PSBA School Law Workshop

Motion: Diane Brownfield Second: Laurie Knecht Vote: 9-0-0

Consent Agenda
Approved
Vote: 9-0-0

2. **FINANCE COMMITTEE** *(Stuart Deets, Chair)*

A. **Schedule of Bills Payable**

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending August 31, 2014.

B. Treasurer's Report

RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report as submitted for the month ending August 31, 2014.

C. Human Resources

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Berger, Ellen, ESL Teacher for the Rainbow and King's Highway Elementary Schools. Letter Dated: 9/2/14. Reason: Personal. Effective: 60 days or sooner from 9/2/14.
- 2) Panichelli, Keely, Special Education Teacher for the Rainbow Elementary School. Letter Dated: 9/5/14. Reason: Personal. Effective: 60 days or sooner from 9/5/14.
- 3) Powel, Jason, Business Teacher for the Coatesville Area Senior High School. Letter Dated: 8/26/14. Reason: Personal. Effective: 60 days or sooner from 8/26/14.
- 4) Yates, Steven, French Teacher for the Coatesville Area Senior High School. Letter Dated: 8/28/14. Reason: Personal. Effective: 60 days or sooner from 8/28/14.

b. CATSS

- 1) Atkinson, Kimberly, Health Assistant for the Reeceville Elementary School. Letter Dated: 9/22/14. Reason: Personal. Effective: 10/3/14.
- 2) Boggs, Marquis, 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 9/3/14. Reason: Personal. Effective: 9/5/14.
- 3) Groce, Donna, 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 9/2/14. Reason: Personal. Effective: 8/28/14.
- 4) Holmes Jr., Roland, 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School. Letter Dated: 9/3/14. Reason: Personal. Effective: 9/17/14.
- 5) McElroy, Pamela, Library Secretary for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 9/15/14. Reason: Personal. Effective: 11/30/14.

- 6) Norman, Michele, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 9/3/14. Reason: Personal. Effective: 9/5/14.

c. EXTRA DUTY

- 1) Girafalco, Paul, Co-Head Wrestling Coach for the Coatesville Area Senior High School Campus. Letter Dated: 9/15/14. Reason: Personal. Effective: 9/15/14.
- 2) Girafalco, Paul, Co-Assistant Wrestling Coach for the Coatesville Area Senior High School Campus. Letter Dated: 9/15/14. Reason: Personal. Effective: 9/15/14.
- 3) O'Neill, Kristin, Assistant Girls' Soccer Coach for the Coatesville Area Senior High School Campus. Letter Dated: 9/5/14. Reason: Personal. Effective: 9/15/14.
- 4) Sandone, Chelsea, Head Girls' Lacrosse Coach for the Coatesville Area Senior High School. Letter Dated: 9/4/14. Reason: Personal. Effective: 9/4/14.
- 5) Stephens, Bear, Assistant Wrestling Coach for the Coatesville Area Senior High School Campus. Letter Dated 9/17/14. Reason: Personal. Effective: 9/17/14.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Donahue, Kimberly, (EdD), Assistant to the Superintendent for Curriculum and Learning for the Coatesville Area School District. Posted: 8/20/14. Salary: \$150,000.00 (prorated). Professional Contract. Degrees: BS – Elementary Education, Cairn University, MS – Educational Administration, Widener University EdD – Educational Administration, Immaculata University. Certifications: Elementary K-6, Elementary Principal, Supervisor Curriculum & Instruction, Superintendent. Effective: TBD. SP4: Approved.
- 2) Lonsinger, Loree, Assistant Business Administrator for the Coatesville Area School District. Posted 9/2/14. Salary: \$110,000.00 (prorated). Degrees: BS – Accounting & Information Systems, MBA – Business, Goldey Beacon College. MSE – School Business Leadership, Wilkes University. Effective: TBD. SP4: Approved.

b. CATA

- 1) Amicore, Michelle, STEM Teacher for the Scott Middle School. Posted: 9/21/14. Salary: \$59,500.00 (prorated). Professional Contract. Degrees: BS – Psychology, MS – Elementary Education, University of Pennsylvania. Certifications: Elementary K-6, Middle Science 7-9, Middle English 7-9, Middle Mathematics 7-9. Years of Exp: 10. Effective: 10/1/14. SP4: Approved.
- 2) Bartholomew, Robert, LTS 7th & 8th Grade Math Teacher for the Scott Middle School. Posted: 9/2/14. Salary: \$51,100.00 (prorated). Temporary Substitute Contract. Degrees: BA – Criminal Justice, Temple University. MA – Elementary Education, Rosemont College. Certifications: Elementary K-6, Citizen Education 7-9, Science 7-9, Mathematics 7-9. Years of Exp.: 5. Effective: TBD – 6/8/15. SP4: Approved.
- 3) Campbell, Aileen, Special Education Teacher for the Reeceville Elementary School. Posted: 8/19/14. Salary: \$51,500.00 (prorated). Professional Employee Contract. Degree: BS – Elementary and Special Education, West Chester University. Certifications: Elementary K-6, Special Education N-12. Years of Exp.: 7. Effective: TBD. SP4: Approved.
- 4) Coccia, Vincent, STEM Teacher for the South Brandywine Middle School. Posted: 8/21/14. Salary: \$44,000.00 (prorated). Temporary Professional Contract. Degree: BA – Sociology/Criminal Justice, Villanova University. Certifications: Special Education N-12, Elementary K-6, Middle Science 7-9 – Immaculata University. Years of Exp: 1. Effective: TBD. SP4: Approved.
- 5) Cunningham, Elizabeth, Special Education Teacher for the North Brandywine Middle School. Posted: 8/15/14. Salary: \$43,000.00. Temporary Professional Contract. Degree: BA – English, Immaculata University. Certifications: Secondary English, Special Education N-12. Years of Exp.: 1. Effective: 9/3/14. SP4: Approved.
- 6) Darlington, Sandi, Spanish Teacher for the North Brandywine Middle School. Posted: 7/17/14. Salary: \$54,100.00. Temporary Professional Contract. Degrees: BA – Spanish, The Pennsylvania State University, MA – Spanish, West Chester University. Certification: Spanish PK – 12. Years of Exp.: 7. Effective: 9/12/14. SP4: Approved.
- 7) English, Rodney, Spanish Teacher for the South Brandywine Middle School. Posted: 8/21/14. Salary: \$80,800.00 (prorated). Professional Contract. Degrees: BS – Secondary Education, Spanish, Lock Haven University, MA – Spanish, Millersville University. Certifications: Spanish, French, German. Years of Exp.: 17. Effective: 9/17/14. SP4: Approved.

- 8) Fulmer, Kimberly, 5th Grade Teacher for the East Fallowfield Elementary School. Posted: 8/18/14. Salary: \$44,000.00. Temporary Professional Employee. Degree: BS – Elementary Education. Certifications: Elementary K-6, Special Education N-12, Middle Mathematics 7-9, Immaculata University. Years of Exp.: 1. Effective: 9/3/14. SP4: Approved.
- 9) Jakatt, Jessica, Special Education Teacher for the North Brandywine Middle School. Posted: 9/2/14. Salary: \$48,400.00 (prorated). Temporary Professional Contract. Degrees: BS – Interior Design, The Art Institute of Philadelphia, MS – Elementary Education, Drexel University. Certifications: Elementary K-6, Special Education N-12, Secondary English. Years of Exp.: 3. Effective: TBD. SP4: Approved.
- 10) Lowry, Sarah, LTS 2nd Grade Teacher for the Caln Elementary School. Posted: 8/18/14. Salary: \$43,000.00. Temporary Substitute Contract. Degree: BS – Early Childhood Education, Shippensburg University. Certification: Elementary PK-4. Years of Exp.: 1. Effective: 9/2/14 – 6/8/14. SP4: Approved.
- 11) Muthersbaugh, Pamela, LTS 5th Grade Teacher for the Caln Elementary School. Posted: 9/2/14. Salary: \$44,000.00 (prorated). Temporary Substitute Contract. Degree: BS – Elementary Education, The Pennsylvania State University. Certification: Elementary K-6. Years of Exp.: 1. Effective: TBD – 6/8/15. SP4: Approved.
- 12) O'Neill, Kristin, 4th Grade Teacher for the Reeceville Elementary School. Posted: 8/18/14. Salary: \$50,200.00. Temporary Professional Employee. Degree: BA – Communication, Villanova University. Certifications: Elementary K-6, Middle Mathematics 7-9, Middle English 7-9, Easter University. Years of Exp.: 6. Effective: 9/3/14. SP4: Approved.
- 13) Panichelli, Keely, Special Education Teacher for the Rainbow Elementary School. Posted: 8/5/14. Salary: \$47,900.00. Temporary Professional Contract. Degree: BS – Special Education, West Chester University. Certifications: Elementary K-6, Special Education N-12. Years of Exp.: 4. Effective: 9/2/14. SP4: Approved.
- 14) Shaffer, Karen, STEM Teacher for South Brandywine Middle School. Salary: \$44,000.00 (prorated). Temporary Professional Contract. Degree: BS – Mechanical Engineering, Villanova University. Certifications: Elementary PK-4, Middle Science 7-9, Middle Mathematics 7-9, West Chester University. Years of Exp: 1. Effective 9/24/14. SP4: Approved.
- 15) Shariatmadari, Jennifer, Special Education Teacher for the Scott Middle School. Posted: 8/15/14. Salary: \$44,000.00. Temporary Professional Contract. Degree: BS – Liberal Studies, West Chester University. Certifications: Special Education N-12, Middle English 6-9. Years of Exp.: 1. Effective: 9/8/14. SP4: Approved.

- 16) Sweet, Joshua, English Teacher for the Coatesville Area Senior High School. Posted: 8/19/14. Salary: \$50,200.00 (prorated). Temporary Professional Contract. Degree: BA – Philosophy, German, Haverford College. Certifications: English 7-12, ESL, German, West Chester University. Years of Exp.: 6. Effective: 9/17/14. SP4: Approved.

c. CATSS

- 1) Sidoli, Christopher, (MSgt), Air Force Junior ROTC ASI (NCO-Enlisted, secondary position), for the Coatesville Area Senior High School Campus – 9/10 Center. Salary: \$75,116.00. Effective: 9/8/14. SP4: Approved.

d. EXTRA DUTY

- 1) Andrey, Art, Assistant Football Coach for the South Brandywine Middle School. Posted: 7/16/14. Salary: \$3,030.00. Effective: 2014 – 2015 School Year. SP4: Staff.
- 2) Casero, Jessica, 8th Grade Boys' Soccer Coach for the South Brandywine Middle School. Posted: 7/16/14. Salary: \$1,792.00. Effective: 2014 – 2015 School Year. SP4: Staff.
- 3) DiNicola, Danielle, Co-Special Education Department Head for the Coatesville Area Senior High School Campus. Posted: 8/19/14. Salary: \$1,875.00. Effective: 2014 – 2015 School Year. SP4: Staff.
- 4) Douglass, Kristi, Co-Special Education Department Head for the Coatesville Area Senior High School Campus. Posted: 8/19/14. Salary: \$1,875.00. Effective: 2014 – 2015 School Year. SP4: Staff.
- 5) London, Kevin, 7th Grade Football Coach for the Scott Middle School. Posted: 9/2/14. Salary: \$2,727.00. Effective: 2014 – 2015 School Year. SP4: Staff.
- 6) Luciani, Lisa, Assistant Volleyball Coach for the Coatesville Area Senior High School Campus. Posted: 7/16/14. Salary: \$1,556.00 (prorated). Effective: 2014 – 2015 School Year. SP4: Staff.
- 7) Martin, Gail, 7th Grade Field Hockey Coach for the South Brandywine Middle School. Posted: 9/3/14. Salary: \$1,344.00. Effective: 2014 – 2015 School Year. SP4: Staff.
- 8) Martin-Toney, Joseph, Cross Country Coach for the South Brandywine Middle School. Posted: 8/15/14. Salary: \$1,561.00. Effective: 2014 – 2015 School Year. SP4: Staff.
- 9) Noonan, Sean, Faculty Manager for the Scott Middle School. Posted: 7/21/14. Salary: \$4,482.00. Effective: 2014 – 2015 School Year. SP4: Staff.

- 10) Viscuso, Victoria, Assistant Girls' Soccer Coach for the Coatesville Area Senior High School Campus. Posted: 8/8/14. Salary: \$1,798.20 (prorated). Effective: Starting 9/15/14 for the 2014 – 2015 School Year. SP4; Staff.

3. **Leave(s) of Absence**

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

- 1) Bolden, Anthony, Assistant Principal for the South Brandywine Middle School. Letter Dated: 8/19/14. Reason: FMLA. Effective: 8/5/14 – 9/8/14.

b. CATA

- 1) Achuff, Carolyn, English Teacher for the Coatesville Area Senior High School Campus. Letter Dated: 9/10/14. Reason: FMLA/Childrearing Leave. Effective: 11/10/14 – 2/27/15.
- 2) Heller, Jeb, Mathematics Teacher for the South Brandywine Middle School. Letter Dated: 9/18/14. Reason: Extended FMLA. Effective: 10/20/14 – 10/28/14.
- 3) Levan, Megan, Mathematics Teacher for the Coatesville Area Senior High School. Letter Dated: 9/2/14. Reason: FMLA. Effective: 10/22/14 – 1/9/15.

c. CATSS

- 1) Fountain, Brian, 6.5 Hour Special Education One-on-One Aide for the East Fallowfield Elementary School. Letter Dated: 9/14/14. Reason: Extended Medical Leave of Absence. Effective: 9/5/14 – 9/19/14.
- 2) Hines, Jerod, 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated 8/26/14. Reason: Medical Leave of Absence. Effective: 8/25/14 – 10/1/14.

4. **Change of Status**

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. CATA

- 1) Viscuso, Victoria, move from LTS 7th & 8th Grade Mathematics Teacher for the Scott Middle School to Mathematics Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Effective: 9/2/14.

b. FEDERATION

- 1) Panik, Mike, move from Labor Pool Level "D" @ \$18.68/hr. for Coatesville Area School District for Labor Pool Level "C" @ \$19.07/hr. for the Coatesville Area School District. Effective: Retro to 8/5/14.

D. Donation of Police Vehicles

RECOMMENDED MOTION: That the Board of School Directors accept the generous donation of two police cars from the East Fallowfield Township Police Department.

E. Travel Reimbursement Clarification

RECOMMENDED MOTION: That the Board of School Directors clarify the previous motion made to limit travel reimbursement including mileage to specify travel to and from conferences, and that during the October Board meeting, the Superintendent report back to the Board the amount spent on travel between buildings for the 2013-2014 fiscal year.

3. EDUCATION COMMITTEE (*Diane Brownfield, Chair*)

A. Discipline Code

RECOMMENDED MOTION: That the Board of School Directors approve the Discipline Code, as amended. (*Enclosure #2*)

B. Language Line Solutions

RECOMMENDED MOTION: That the Board of School Directors approve the contract with Language Line pending the School District Solicitor's review and approval.

C. Board Member's Request to attend the 2014 P.S.B.A. School Law Workshop

RECOMMENDED MOTION: That the Board of School Directors approve the request from James Hills to attend the 2014 PSBA School Law Workshop at The Hotel Hershey on October 22, 2014.

Attendance at Conference
Approved
Vote: 8-0-1
Abstained: James Hills

Motion: Diane Brownfield

Seconded: Deborah Thompson

Vote: 8-0-1

4. OPERATIONS COMMITTEE (*Laurie Knecht, Chair*)

None

5. COMMUNITY & STUDENT RELATIONS COMMITTEE (*James Fox, Chair*)

A. Act 126 Training Contract

RECOMMENDED MOTION: That the Board of School Directors approve the contractual services between Lebanon-Lancaster Intermediate Unit #13 and the Coatesville Area School District to provide Act 126 Training for all employees, volunteers and any contracted service employees that have regular contact with children, in the amount of \$3,050, for a total of 1000 licensed accounts.

- B. **Review of Policy 217 – Graduation Requirements – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the 2nd reading of Policy 217, Graduation Requirements.
- C. **Review of Policy 916 – School Volunteers – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the 1st reading of Policy 916, School Volunteers.
- D. **Review of Policy 123.1 – Volunteer Coaches – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the 1st reading of Policy 123.1, Volunteer Coaches.
- E. **Community Partnership with Young Men and Women in Charge**
RECOMMENDED MOTION: That the Board of School Directors approve Young Men and Women in Charge as a community partner with the Coatesville Area School District. (*Enclosure #3*)

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

1. Michelle Maffoi – Chalk Talk/WCHE
2. Rich Hall – Investigation Update

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 7:56 p.m. on a motion by Neil Campbell and seconded by Laurie Knecht.

Respectfully submitted,
Donna M. Urban, Substitute Recording Secretary

Ronald G. Kabonick, School Board Secretary

*Copies of the minutes will be maintained in the Office of the Board Secretary.
Notice of this public meeting was advertised in the Daily Local News on January 1, 2014 and on the District Website.*

COATESVILLE AREA SCHOOL DISTRICT

3030 C. G. Zinn Road
Thorndale, PA 19372

"Excellence in Education"

Abstention Form

This form must be filed with the Board Secretary following any vote of "abstain" at any duly advertised Coatesville Area School District School Board Meeting.

Meeting Date: 10 / 14 / 14

Agenda Item: 21st CENTURY LEARNING GRANT

Board Member: JAMES HILLS

Reason: MEMBER OF B.O.Y.S & G.I. INC

Signature: 

***This form must be attached to the minutes of each meeting where an abstention vote is recorded.*

Coatesville Area School District is an equal opportunity education institution and will not discriminate on the basis of race, color, religious creed, ancestry, age, sex, national origin or handicap in its activities, program, or employment practices.

Board Agenda

Enclosure #2

COATESVILLE AREA SCHOOL DISTRICT
Special Board Meeting Minutes
October 13, 2014 – 7:00 P.M.
9/10 Center Auditorium

OPENING ACTIVITIES

1. **CALL TO ORDER at 7:04 P.M.**
2. **READING OF MISSION STATEMENT**

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT IS TO PROVIDE EDUCATIONAL EXCELLENCE BY PREPARING STUDENTS WITH THE SKILLS NECESSARY TO BECOME LIFE-LONG LEARNERS AND RESPONSIBLE MEMBERS OF SOCIETY.

3. **ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. **ROLL CALL**

Board of School Directors

J. Neil Campbell, President - present	<i>(Finance & Operations Committees)</i>
James L. Fox, Vice President - present	<i>(Community & Student Relations Committee)</i>
Diane M. Brownfield - present	<i>(Education & Community & Student Relations Committees)</i>
Stuart C. Deets - present	<i>(Finance & Operations Committees)</i>
James Hills - present	<i>(Education Committee)</i>
Laurie C. Knecht - present	<i>(Operations Committee)</i>
Kimberly M. Mammel - present	<i>(Education Committee)</i>
Dean A. Snyder - present	<i>(Finance Committee)</i>
Deborah L. Thompson - present	<i>(Education & Community & Student Relations Committees)</i>

Administration

Dr. Cathy Taschner, Superintendent of Schools - present
Dr. Angelo Romaniello, Jr., Assistant Superintendent - present
Ronald G. Kabonick, Director of Business Administration | School Board Secretary - present
Erika Zeigler, Director of Human Resources - absent
Abdallah Hawa, Director of Technology - absent
John Reid, Director of Pupil Services/Data & Assessment - absent
Dave Krakower, Director of High School & Curriculum Instruction | Special Education (6-12) - absent
Dr. Teresa Powell, Director of Middle School Education & Curriculum Instruction - absent
Jason Palaia, Director of Elementary Education (3-5) | Special Education (K-5) - absent

Solicitor

James E. Ellison, Esquire - absent

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

PUBLIC COMMENT

- 1) Fonz Newsuan congratulated the School Board for the changes taking place, for listening. Recent conversations confirm a new beginning in CASD. "Please continue to do the best that you can. It's never too late to start over. Thank you, thank you, thank you!"
- 2) Casey Jones spoke about his recent research on hiring practices for a Solicitor, and recommended cost effective initiatives that would include hiring a contracted/staff solicitor versus an hourly solicitor which could potentially decrease the District's legal fees. He urged the District to consider a short-term Solicitor and require that person to come up with ways to save money for the District, not small money "big money" and then put that money towards child services or something else for the students.

MOTION ITEM FOR APPROVAL

1. Appointment of New Solicitor

RECOMMENDED MOTION: That the Board of School Directors approve the Levin Legal Group, P.C. as the new Solicitor of the Coatesville Area School District effective October 13, 2014, in accordance with the Engagement Letter as presented and shall terminate the Solicitor services of Susquehanna Legal Group and James Ellison with the Coatesville Area School District, effective immediately.

Appointment of New Solicitor Approved Vote: 8-1-0 Opposed: Hills

Motion: Dean Snyder

Second: Stuart Deets

Vote: 8-1-0

PUBLIC COMMENT

- Rich Hall commended Mr. Deets and Ms. Thompson for their efforts and tenacity. He welcomed Mike Levin and said his attributes and integrity are most welcome. He asked Mr. Levin what his plans are for the changeover, and how he will handle Right-to-Know requests.

ADJOURNMENT

This meeting was adjourned at 7:19 p.m. on a motion by Jim Fox and seconded by Diane Brownfield.

Respectfully submitted,
Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary

Anyone wishing to review the minutes verbatim should contact the School Board Secretary to request a copy of the digital/audio file.

This concludes

the

Packet

for

Tuesday

October 28, 2014