

COATESVILLE

AREA SCHOOL DISTRICT

SCHOOL BOARD MEETING

AGENDA, MINUTES & ENCLOSURES



26 AUGUST 2014

Board Directors

J. Neil Campbell, President
James L. Fox, Vice President
Diane M. Brownfield
Stuart C. Deets
James Hills
Laurie C. Knecht
Kimberly M. Mammel
Dean A. Snyder
Deborah L. Thompson

Administration

Dr. Cathy Taschner, Superintendent
Ronald Kabonick, Board Secretary
Karen Jackson, Recording Secretary

Solicitor

James E. Ellison, Esquire

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING AGENDA
AUGUST 26, 2014 - 7:00 PM
9/10 CENTER AUDITORIUM**

OPENING ACTIVITIES

1. CALL TO ORDER

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

Board of School Directors

J. Neil Campbell, President	<i>(Finance & Operations Committees)</i>
James L. Fox, Vice President	<i>(Community & Student Relations Committee)</i>
Diane M. Brownfield	<i>(Education & Community & Student Relations Committees)</i>
Stuart C. Deets	<i>(Finance & Operations Committees)</i>
James Hills	<i>(Education Committee)</i>
Laurie C. Knecht	<i>(Operations Committee)</i>
Kimberly M. Mammel	<i>(Education Committee)</i>
Dean A. Snyder	<i>(Finance Committee)</i>
Deborah L. Thompson	<i>(Education & Community & Student Relations Committees)</i>

Student Representatives

Katie Stefanski, Senior Class Representative
Andrew Scott Patterson, Junior Class Representative

Solicitor

James E. Ellison, Esquire

Administration

Dr. Cathy Taschner, Superintendent of Schools
Abdallah Hawa, Director of Technology
Ronald G. Kabonick, Director of Business Administration | School Board Secretary
Dave Krakower, Director of High School & Curriculum Instruction | Special Education (6-12)
Jason Palaia, Director of Elementary Education (3-5) | Special Education (K-5)
Dr. Teresa Powell, Director of Middle School Education & Curriculum Instruction
John Reid, Director of Pupil Services/Data & Assessment
Dr. Angelo Romaniello, Jr., Assistant Superintendent
Erika Zeigler, Director of Human Resources

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the June 26, 2014 School Board meeting subject to any addition, deletions, modifications or clarifications. (Enclosure #1)

Motion: _____ Second: _____ Vote:

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the July 29, 2014 Special School Board meeting subject to any addition, deletions, modifications or clarifications. (Enclosure #2)

Motion: _____ Second: _____ Vote:

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the August 12, 2014 Special School Board meeting subject to any addition, deletions, modifications or clarifications. (Enclosure #3)

Motion: _____ Second: _____ Vote:

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

EXECUTIVE SESSION

- An executive session will be held on Tuesday, August 26, 2014 for legal and personnel reasons.
- An executive session will be held on Monday, August 25, 2014 for legal and personnel reasons.
- An executive session was held on Tuesday, August 12, 2014 for legal and personnel reasons.
- An executive session was held on August 12, 2014 from 7:13 to 7:31 p.m. for personnel reasons.
- An executive session was held on Friday, August 8, 2014 for legal and personnel reasons.
- An executive session was held on Monday, July 28, 2014 for legal and personnel reasons.
- An executive session was held on Monday, July 28, 2014 for legal and personnel reasons.

SUPERINTENDENT'S REPORT

IMPORTANT DATES

Date	Time	Meetings	Place
August 25, 2014	~	1 st Day of School for Students	All Schools
August 29 th – September 1 st	~	Labor Day Recess	No School for Students & Staff
September 9, 2014	6:00 pm	All Committee Meetings	9/10 Center Auditorium
September 23, 2014	7:00 pm	School Board Meeting	9/10 Center Auditorium

SPECIAL REPORTS

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. **CONSENT AGENDA** (*Neil Campbell, School Board President*)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Motion: _____ Second: _____ Vote: _____

2. **FINANCE COMMITTEE** (*Stuart Deets, Chair*)

A. **Rhoads & Sinon LLP - Bill for Legal Services**

RECOMMENDED MOTION: That the Board of School Directors approve the Rhoads & Sinon bill for legal services dated July 1, 2014, as presented. (*Confidential Enclosure #4*)

B. **Susquehanna Legal Group - Bill for Legal Services**

RECOMMENDED MOTION: That the Board of School Directors approve the Susquehanna Legal Group bill for legal services on invoice #1038 dated August 5, 2014, as presented. (*Confidential Enclosure #5*)

C. **Conrad O'Brien PC – Bill for Legal Services**

RECOMMENDED MOTION: That the Board of School Directors approve the Conrad O'Brien bill for legal services on invoice #001239-00002-61508/MHH dated July 10, 2014, as presented. (*Confidential Enclosure #6*)

D. **Conrad O'Brien PC – Bill for Legal Services**

RECOMMENDED MOTION: That the Board of School Directors approve the Conrad O'Brien bill for legal services on invoice #001239-00003-61509/MHH dated July 10, 2014, as presented. (*Confidential Enclosure #7*)

E. **Conrad O'Brien PC – Bill for Legal Services**

RECOMMENDED MOTION: That the Board of School Directors approve the Conrad O'Brien bill for legal services on invoice #001239-00002-61706/MHH dated August 7, 2014, as presented. (*Confidential Enclosure #8*)

F. **Appointment of Auditor**

RECOMMENDED MOTION: That the Board of School Directors approve the proposal from _____ to provide auditing services as follows:

<u>Fiscal Year</u>	<u>Amount</u>	<u>Per Hour Service Rate</u>
2013-2014	\$ _____	\$ _____
2014-2015	\$ _____	\$ _____
2015-2016	\$ _____	\$ _____

The Single Audit Report is included in the above rate.

Note: Proposals are due August 22nd at 1:00 p.m. A copy of the proposal will be emailed to Board members after 2:00 p.m. on Friday, August 22, 2014.

G. **Human Resources**

1. **Resignations - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Dobbin, Lauren, Special Education Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 8/7/14. Reason: Personal. Effective: 60 days or sooner from 8/11/14.
- 2) Fraumeni, Patricia, Learning Support Teacher for the North Brandywine Middle School. Letter Dated: 8/6/14. Reason: Personal. Effective: 8/7/14.

b. CATSS

- 1) Burdett, Hester, 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School. Letter Dated: 8/18/14. Reason: Personal. Effective: 8/18/14.
- 2) Hannum, Rita, 4.75 Hour Instructional Aide for the East Fallowfield Elementary School. Letter Dated: 8/11/14. Reason: Retirement. Effective: 8/11/14.
- 3) Milligan, Chrisie, 2.0 Hour Cafeteria/Playground Aide for the Rainbow Elementary School. Letter Dated: 8/4/14. Reason: Personal. Effective: 8/4/14.
- 4) Yarnall, Patricia, 6.5 Hour Special Education Classroom Aide for the Friendship Elementary School. Letter Dated: 8/4/14. Reason: Retirement. Effective: 8/4/14.

c. FEDERATION

- 1) Desiderio, George, Substitute Custodian for the Coatesville Area School District. Letter Dated: 8/6/14. Reason: Retirement. Effective: 8/31/14.

- 2) Lee, Jason E., Custodian for the North Brandywine Middle School. Letter Dated: 8/13/14. Reason: Personal. Effective: 8/13/14.
- 3) Thompson, Joyce, 4.5 Hour General Utility Worker for the South Brandywine Middle School. Letter Dated: 8/13/14. Reason: Retirement. Effective: 6/16/14.

d. EXTRA DUTY

- 1) Scangarella, Craig, Faculty Manager for the North Brandywine Middle School. Letter Dated: 8/8/14. Reason: Personal. Effective: 8/8/14.

2. **New Appointments - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATA

- 1) Cain, Kristen, 2nd Grade Teacher for the King's Highway Elementary School. Posted: 7/21/14. Salary: \$48,200.00. Temporary Professional Contract. Degree: BA – Sociology, Shippensburg University. MA – Education, Cabrini College. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 2. Effective: 8/18/14. SP4: Approved.
- 2) Coppadge, Charlene, Kindergarten Teacher for the Caln Elementary School. Posted: 7/21/14. Salary: \$51,100.00. Temporary Professional Contract. Degree: BS – Business Administration, Stockton State College. MS Ed. – Instructional Leadership, Neumann University. Certification: Elementary Education and Special Education, K-12. Years of Exp.: 5. Effective: 8/18/14. SP4: Approved.
- 3) Cumens, Caitlin, 3rd Grade Teacher for the Rainbow Elementary School. Posted: 8/18/14. Salary: \$45,600.00. Temporary Professional Contract. Degree: BS – Education. Certification: Elementary K-6, West Chester University. Years of Exp.: 3. Effective: 8/18/14. SP4: Approved.
- 4) DelliCompagni, Christa, Kindergarten Teacher for the Rainbow Elementary School. Posted: 7/21/14. Salary: \$63,200.00. Temporary Professional Contract. Degree: BS – Early Childhood Education/Elementary Education, Wilmington College. Certifications: Elementary K-6, Early Childhood N-3. Years of Exp.: 13. Effective: 8/18/14. SP4: Approved.
- 5) Dimitri, Lauren, 4th Grade Teacher for the Friendship Elementary School. Posted: 7/21/14. Salary: \$46,900.00. Temporary Professional Contract. Degree: BS – Elementary Education, East Stroudsburg University. Certifications: Elementary K-6, English as a Second Language, The Pennsylvania State University. Years of Exp.: 3. Effective: 8/18/14. SP4: Approved.

- 6) Finkbohner, Kristen, Kindergarten Teacher for the Reeceville Elementary School. Posted: 6/26/14. Salary: \$46,900.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Certifications: Elementary Education - West Chester University, Special Education PK-8 - Slippery Rock University. Years of Exp.: 3. Effective: 8/18/14. SP4: Approved.
- 7) Groff, Jessica, 3rd Grade Teacher for the East Fallowfield Elementary School. Posted: 7/16/13. Salary: \$46,400.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Certification: Elementary Education. Years of Exp.: 4. Effective: 8/18/14. SP4: Approved.
- 8) Kerlin, Joanna, Guidance Counselor for the Rainbow Elementary School. Posted: 6/26/14. Salary: \$45,000.00. Temporary Professional Contract. Degree: BS – Recreational Administration, York College. MED – Counseling, Elementary and Secondary, West Chester University. Certifications: Elementary and Secondary Counseling. Years of Exp.: 1. Effective: 8/19/14. SP4: Approved.
- 9) Kline, Victoria, 3rd Grade Teacher for the East Fallowfield Elementary School. Posted: 6/26/14. Salary: \$44,800.00. Temporary Professional Contract. Degree: BS – Elementary Education, The Pennsylvania State University. Certification: Elementary Education. Years of Exp.: 2. Effective: 8/18/14. SP4: Approved.
- 10) McCunney, Laura, Special Education Teacher for the Reeceville Elementary School. Posted: 7/21/14. Salary: \$44,800.00. Temporary Professional Contract. Degree: BS – Education, West Chester University. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 2. Effective: 8/18/14. SP4: Approved.
- 11) Mercier, Michelle, Special Education Teacher for the East Fallowfield Elementary School. Posted: 7/21/14. Salary: \$51,100.00. Temporary Professional Contract. Degree: BA – Psychology, English, Dennison University. MA – Education, Johns Hopkins University. Certifications: Elementary Education and Special Education, K-12. Years of Exp.: 3. Effective: 8/18/14. SP4: Approved.
- 12) Morrison, Elizabeth, 2nd Grade Teacher for the Rainbow Elementary School. Posted: 7/21/14. Salary: \$46,400.00. Temporary Professional Contract. Degree: BS – Elementary Education, Millersville University. Certifications: Elementary K-6, Early Childhood N-3. Years of Exp.: 4. Effective: 8/18/14. SP4: Approved.
- 13) Parker, Tracey, Family & Consumer Science Teacher for the Coatesville Area Senior High School. Posted: 8/1/14. Salary: \$44,000.00. Temporary Professional Contract. Degree: BS – Family & Consumer Science, Immaculata University. Certification: Family & Consumer Science and Special Education. Years of Exp.: 1. Effective: 8/18/14. SP4: Approved.

- 14) Quinn, Gwen, 1st Grade Teacher for the Rainbow Elementary School. Posted: 8/1/14. Salary: \$55,900.00. Temporary Professional Employee. Degree: BA – Education, Arcadia University. MS – Education, Cabrini College. Certifications: Elementary K-6, Reading Specialist. Years of Exp.: 8. Effective: 8/20/14. SP4: Approved.
- 15) Rogowski, Jessica, 4th Grade Teacher for the Caln Elementary School. Posted: 8/1/14. Salary: \$44,000.00. Temporary Professional Contract. Degree: BS – Elementary Education. Certification: Elementary K-6. Years of Exp.: 1. Effective: 8/19/14. SP4: Approved.
- 16) Ulkloss, Brian, STEM Teacher for the Coatesville Area Senior High School. Posted: 7/23/14. Salary: \$49,700.00. Temporary Professional Contract. Degree: BS – Astrophysics, The Pennsylvania State University. MS – Education, LaSalle University. Certifications: Chemistry, Physics 7-12 and Mathematics 7-12. Years of Exp.: 4. Effective: 8/19/14. SP4: Approved.
- 17) Viscuso, Victoria, LTS 7th & 8th Grade Math Teacher for the Scott Middle School. Posted: 7/24/14. Salary: \$43,000.00. Temporary Substitute Contract. Degree: BS – Mathematics, West Chester University. Certification: Mathematics 7-12. Years of Exp.: 1. Effective: 8/20/14 (2014 – 2015 School Year only). SP4: Approved.
- 18) Vogel, Jennifer, 5th Grade Teacher for the Reeceville Elementary School. Posted: 7/21/14. Salary: \$51,500.00. Temporary Professional Contract. Degree: BS – Elementary Education, University of Pittsburgh. Certification: Elementary K-6. Years of Exp.: 7. Effective: 8/18/14. SP4: Approved.
- 19) West, Patricia, Family & Consumer Science Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Posted: 7/17/14. Salary: \$80,500.00. Professional Employee Contract. Degree: BS – Clothing, Bennett College. Certification: Family & Consumer Science, Immaculata University. Years of Exp.: 32. Effective: 8/18/14. SP4: Approved.
- 20) Williams, Heidi, 4th Grade Teacher for the Rainbow Elementary School. Posted: 6/26/14. Salary: \$48,400.00. Temporary Professional Contract. Degree: BS – Elementary Education, West Chester University. Certification: Elementary Education. Years of Exp.: 6. Effective: 8/18/14. SP4: Approved.
- 21) Yelicanin, Kelsey, 2nd Grade Teacher for the Rainbow Elementary School. Posted: 7/26/14. Salary: \$43,000.00. Temporary Professional Contract. Degree: BS – Early Childhood Education, Kutztown University. Certification: Early Childhood Education. Years of Exp.: 1. Effective: 8/18/14. SP4: Approved.

b. GRANT FUNDED

- 1) Moore, Charles, Conflict Resolution Mediator/Family Liaison for the Coatesville Area Senior High School Campus. Posted: 7/16/14. Salary: \$33.00/hr. Effective: 8/25/14 – 6/6/15. SP4: Staff.

c. EXTRA DUTY

- 1) Taylor, Doreen, Assistant Field Hockey Coach for the Coatesville Area Senior High School Campus. Posted: 2/19/14. Salary: \$2,817.00. Effective: 2014 – 2015 School Year. SP4: Staff.

3. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) Pearson, Rebecca, Math Teacher for the South Brandywine Middle School. Letter Dated: 7/22/14. Reason: FMLA/Childrearing. Effective: 9/15/14 – 1/21/15.
- 2) Waterman, Stephanie, Math Teacher for the North Brandywine Middle School. Letter Dated: 6/3/14. Reason: FMLA. Effective: 8/25/14 – 10/10/14.

b. CATSS

- 1) Fountain, Brian, 6.5 Hour Special Education One-on-One Aide for the East Fallowfield Elementary School. Letter Dated: 8/11/14. Reason: Medical Leave of Absence. Effective: 8/25/14 – 9/4/14.
- 2) Shortlidge, Barbara, Facilities Secretary for the Coatesville Area School District. Letter Dated: 7/28/14. Reason: FMLA. Effective: 8/26/14 – 10/10/14.

c. FEDERATION

- 1) Gibson, Philip, Technician Tradesman for the Coatesville Area School District. Letter Dated: 8/7/14. Reason: Extended Medical Leave of Absence. Effective: 8/12/14 – 8/29/14.
- 2) Hamilton, Walter, Tradesman – HVAC for the Coatesville Area School District. Letter Dated: 8/6/14. Reason: FMLA. Effective: 8/25/14 – 9/5/14.
- 3) Ibrahim, Alie, Custodian for the South Brandywine Middle School. Letter Dated: 7/31/14. Reason: Extended Medical Leave of Absence. Effective: 8/27/14 – 11/6/14.

- 4) Reason, John, Head Custodian for the Friendship Elementary School. Letter Dated: 8/11/14. Reason: Extended Medical Leave of Absence. Effective: 8/12/14 – 8/29/14.

4. Voluntary Transfers

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) DiSands, Dana, move from Reading Specialist for the South Brandywine Middle School to Reading Specialist for the King's Highway Elementary School. Posted: 7/2/14. Effective: 2014 – 2015 School Year.
- 2) DiFrancesco, Trina, move from Kindergarten Teacher for the Rainbow Elementary School to Gifted Teacher for the Friendship, Rainbow, and Caln Elementary Schools. Posted: 7/24/14. Effective: 2014 – 2015 School Year.
- 3) Hall, John, move from School Psychologist for the King's Highway Elementary School to School Psychologist for the Scott Middle School. Effective: 2014 – 2015 School Year.
- 4) Harris, Joanne, move from 1st Grade for the King's Highway Elementary School to Librarian for the Rainbow Elementary School. Posted: 6/26/14. Effective: 2014 – 2015 School Year.
- 5) McKee, Elizabeth, move from 5th Grade Teacher for the East Fallowfield Elementary School to Reading Specialist for the South Brandywine Middle School. Effective: 2014 – 2015 School Year.
- 6) Vanemon, Michael, move from Business Teacher for the Coatesville Area Senior High School Campus – 9/10 Center to English Teacher for the Coatesville Area Senior High School. Effective: 2014 – 2015 School Year.
- 7) Von Pinho, Vivian, move from School Psychologist for the Scott Middle School to School Psychologist for the King's Highway Elementary School. Effective: 2014 – 2015 School Year.

b. CATSS

- 1) Brown, Judy, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School to 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. (Assigned new student.) Effective: 8/25/14.
- 2) Hines, Dehaven, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. (Assigned new student.) Effective: 8/25/14.

- 3) Hunt, Leon, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area School District Turning Point Program to 6.5 Hour Special Education One-on-One Aide for the South Brandywine Middle School. (Assigned new student.) Effective: 8/25/14.
- 4) Mobley, Ella Marie, move from 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center to 6.5 Hour Special Education One-on-One Aide for the North Brandywine Middle School. (Assigned new student.) Effective: 8/25/14.

5. **Involuntary Transfers**

RECOMMENDED MOTION: That the Board of School Directors approves the Involuntary Transfer of:

a. CATA

- 1) DeNicola, Jennifer, move from Concepts of Problem Solving Teacher for the South Brandywine Middle School to 2nd Grade Teacher for the Caln Elementary School. Effective: 2014 – 2015 School Year.
- 2) Elliott, Bridget, move from 6th Grade Teacher for the South Brandywine Middle School to 3rd Grade Teacher for the King’s Highway Elementary School. Effective: 2014 – 2015 School Year.
- 3) Newton, Daniel, move from English Teacher for the Coatesville Area Senior High School to English Teacher for the South Brandywine Middle School. Effective: 2014 – 2015 School Year.
- 4) Sweet, Mark, move from Math Teacher for the Coatesville Area Senior High School Campus – 9/10 Center to 5th Grade Teacher for the Rainbow Elementary School. Effective: 2014 – 2015 School Year.

6. **Change of Status**

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. FEDERATION

- 1) Graham, Bernice L., move from Substitute General Utility Worker for the Coatesville Area School District to 3.75 Hour General Utility Worker for the Coatesville Area Senior High School Campus – 9/10 Center. Salary: \$14.46/hr. (\$14.66/hr. after 90 day probation). Effective: 8/25/14.

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

None

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **Approval of the 2014-2015 Bus Runs**

RECOMMENDED MOTION: That the Board of School Directors approve the list of bus runs for 2014-2015 submitted. (*Enclosure #9*)

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*James Fox, Chair*)

None

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

Motion: _____ Second: _____ Time: _____

*Copies of the minutes will be maintained in the Office of the Board Secretary.
Notice of this public meeting was advertised in the Daily Local News on January 1, 2014 and on the District Website.*

Board Agenda

Enclosure #1

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
9/10 CENTER AUDITORIUM
JUNE 26, 2014 - 7:00 PM**

OPENING ACTIVITIES

- 1. CALL TO ORDER AT 7:11 P.M.**
- 2. READING OF MISSION STATEMENT**

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

- 3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

- 4. ROLL CALL**

Board of School Directors

J. Neil Campbell, President-present	<i>(Finance & Operations Committees)</i>
James L. Fox, Vice President-present	<i>(Community & Student Relations Committee)</i>
Diane M. Brownfield-present	<i>(Education & Community & Student Relations Committees)</i>
Stuart C. Deets-present	<i>(Finance & Operations Committees)</i>
James Hills-present	<i>(Education Committee)</i>
Laurie C. Knecht-present	<i>(Operations Committee)</i>
Kimberly M. Mammel-present	<i>(Education Committee)</i>
Richard M. Ritter-absent	<i>(Finance Committee)</i>
Deborah L. Thompson-present	<i>(Education & Community & Student Relations Committees)</i>

Solicitor

James E. Ellison, Esquire-present

Administration

Dr. Cathy Taschner, Superintendent of Schools-present
Dr. Leonard D. Fitts, Interim Superintendent-present
Abdallah Hawa, Director of Technology-present
Ronald G. Kabonick, Director of Business Administration | School Board Secretary-present
Dave Krakower, Director of High School & Curriculum Instruction | Special Education (6-12)-present
Jason Palaia, Director of Elementary Education (3-5) | Special Education (K-5)-absent
Dr. Teresa Powell, Director of Middle School Education & Curriculum Instruction-present
John Reid, Director of Pupil Services/Data & Assessment-absent
Dr. Angelo Romaniello, Jr., Assistant Superintendent-present
Erika Zeigler, Director of Human Resources-absent

5. **MOMENT OF SILENCE AND SALUTE TO THE FLAG**

BOARD PRESIDENT'S REPORT

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Additions:

2. O. **Act 93 Certified and Non-Certified Salary Freeze**
RECOMMENDED MOTION: That the Board of School Directors freezes the current salaries of all Act 93 Certified and Non-Certified employees who received salary increases above the percentage Index set forth in the current Act 93 agreement.
2. P. **Aspiring Superintendent's Academy for Dr. Teresa Powell**
RECOMMENDED MOTION: That the Board of School Directors approves the attendance of Dr. Teresa Powell at the Aspiring Superintendent's Academy in Chicago Illinois on terms and conditions to be established by the superintendent of schools.
2. Q. **Willis of PA Comprehensive Insurance Proposals**
RECOMMEND MOTION: That the Board of School Directors accepts and approves the comprehensive insurance proposals recommended by Willis of Pennsylvania Inc. subject to review of the business manager.
2. R. **CASD Technology Committee:**
RECOMMEND MOTION: That the Board of School Directors approves the establishment of a Technology Committee.

Deletions:

- 2. R. 3. b. 5) Human Resources – Leave of Absence - CATSS: Yarnall, Patricia
- 2. R. 5. a. 1) Human Resources – Change of Status – Federation: Lopez, Candelaria
- 2. R. 5. a. 2) Human Resources – Change of Status – Federation: Martinez, Blair
- 2. R. 5. a. 3) Human Resources – Change of Status – Federation: Teel, Quincy
- 3. A. Approval of Keystone to Opportunity Data Liaison & 21st Century Evaluator Contract
- 5. E. Revised 189-Day Calendar for Teachers (2014-2015)

Modifications:

4. C. **Change Order No. 2-006 – C.A.S.H.S. Renovations**
RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. 2-006 with Guy Cooper, Inc. (Plumbing Contractor) for the C.A.S.H.S. Renovations Project for an increase of \$7,577.04 for repairs to sewer lines and installation of above ground gas piping.
5. C. **Review of Revised Policy #810.1 - Transportation Services – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #810.1, Transportation Services.

5. D. Review of Revised Policy #707 - Use of School Facilities – 1st Reading

RECOMMENDED MOTION: That the Board of School Directors approves the 2nd 1st reading of revised Policy #810 (707), Transportation Services. (*Enclosure #7*)

5. L. Student Discipline Hearings

14DH27 30 (15) days expulsion with educational provisions

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the May 27, 2014 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure #1*)

Approval of Minutes Approved Vote: 8-0-1 Abstained: Campbell

Motion: Diane Brownfield

Second: Jim Fox

Vote: 8-0-1

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

Anyone interested in reviewing the public's comments may contact the Board Secretary to request access to the digital recording. Public comments were made by the following:

- 1) Fonz Newsuan
- 2) Greg Wynn

EXECUTIVE SESSION

- An executive session was held on Thursday, June 26, 2014 from 5:00 to 7:00 p.m. for legal reasons.
- An executive session was held on Tuesday, June 24, 2014 from 6:00 to 10:30 p.m. for legal and personnel reasons.
- An executive session was held on Thursday, June 12, 2014 from 5:30 to 7:30 p.m. for legal reasons.
- An executive session was held on Tuesday, June 10, 2014 from 5:00 to 6:00 p.m. for legal reasons.
- An executive session was held on Wednesday, June 4, 2014 from 6:30 to 10:30 p.m. for legal reasons.
- An executive session was held on Monday, June 2, 2014 from 6:30 to 7:30 p.m. for legal reasons.

SUPERINTENDENT'S REPORT

The School Board welcomed new superintendent, Dr. Cathy Taschner, as she delivered her first superintendent's report. Dr. Taschner expressed well wishes to interim superintendent, Dr. Leonard Fitts, and presented him with a Proclamation in his honor.

- B. Treasurer's Report**
RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report as submitted for the month ending May 31, 2014.
- C. Budget Transfers**
RECOMMENDED MOTION: That the Board of School Directors approves the Budget Transfers as submitted for the month ending May 31, 2014.
- D. Schedule of Investments**
RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Investments as submitted for the month ending May 31, 2014.
- E. Approval of Copier Bid**
RECOMMENDED MOTION: That the Board of School Directors approves the Ricoh USA bid to provide copier services to the District for the period of September 2014 through September 2018 for an amount of \$645,392.16 or \$161,348.04 annually.
- F. Approval of the Pediatric Therapeutic Service Agreement**
RECOMMENDED MOTION: That the Board of School Directors approves the Pediatric Therapeutic Service Agreement for the 2014-2015 fiscal year for Speech Therapy @ \$67.63 per hour, Physical Therapy @ \$63.56 per hour, Assistant Certified Occupational Therapy @ \$46.27 per hour, Psychological Therapy @ \$66.11 per hour, and RN/LPN services @ \$41.50 per hour. Approval of the agreement is conditioned upon and subject to non-monetary terms and conditions to be negotiated by the solicitor.
- G. Approval of the Edmentum Agreement**
RECOMMENDED MOTION: That the Board of School Directors approves the Edmentum Agreement to provide Cyber Learning Software in the amount of \$67,785.00.
- H. 2014-2015 Joint Purchases/Bids – C.C.I.U.**
RECOMMENDED MOTION: That the Board of School Directors approves the following Chester County Intermediate Unit Joint Purchasing purchases for 2014-2015: Cafeteria Small Equipment in the amount of \$9,800.76. Last year's purchases for Cafeteria Small Equipment was \$7,246.16.
- I. 2014-2015 Final Budget Adoption**
RECOMMENDED MOTION: That the Board of School Directors adopts the 2014-2015 Proposed Final Budget in the amount of \$148,802,429. The Proposed Final Budget includes a property tax increase of 2.60%, to 32.0036 mills, no change in the earned income tax rate, no change in the real estate transfer tax rate, and no change in the local services tax. (*Enclosure #2*)
- | |
|----------------------------------|
| 2014-15
Final Budget Adoption |
| Approved |
| Vote: 8-0-0 |
- Motion: Neil Campbell Seconded: Diane Brownfield Vote: 8-0-0
- J. 2014-2015 School Bids**
RECOMMENDED MOTION: That the Board of School Directors approves the awarding of the attached school bids for 2014-15 in the amount of \$79,232.61. (*Enclosure #3*)

- K. Due Process Settlement Agreement**
RECOMMENDED MOTION: That the Board of School Directors approves the due process settlement agreement reached in the matter of Coatesville Area School District v. D.J. Cost: Not to exceed \$80,000. (*Confidential Enclosure #4*)
- L. Comprehensive Safe Schools Plan**
RECOMMENDED MOTION: That the Board of School Directors adopts the Coatesville Area School District Safe Schools Plan for the 2014-2015 school year pursuant to the Pennsylvania Emergency Management Services Code. (*Confidential Enclosure #5*)
- M. Employment Contract for Director of Business Administration**
RECOMMENDED MOTION: That the Board of School Directors approves the employment contract of Ronald G. Kabonick for a term of three years commencing at an annual salary of \$165,000. Effective date: 10/14/13.
- N. 3CTV C.A.S.H.S. Graduation Live Streaming Services Agreement**
RECOMMENDED MOTION: That the Board of School Directors approves the 3CTV Live proposal to provide live streaming services for the 2014 Coatesville Area School District Senior High School Graduation Commencement Ceremony. Cost: Not to exceed \$3500. (*Enclosure #6*)
- O. Act 93 Certified and Non-Certified Salary Freeze**
RECOMMENDED MOTION: That the Board of School Directors freezes the current salaries of all Act 93 Certified and Non-Certified employees who received salary increases above the percentage Index set forth in the current Act 93 agreement.
- P. Aspiring Superintendent's Academy for Dr. Teresa Powell**
RECOMMENDED MOTION: That the Board of School Directors approves the attendance of Dr. Teresa Powell at the Aspiring Superintendent's Academy in Chicago Illinois on terms and conditions to be established by the superintendent of schools.
- Q. CASD Technology Committee:**
RECOMMEND MOTION: That the Board of School Directors approves the establishment of a Technology Committee.
- R. Human Resources**
- 1. Resignations - Regular and Extra Duty**
RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:
- a. ADMINISTRATION
- 1) Ray, Denise, Principal for the Scott Middle School.
Letter Dated: 6/5/14. Reason: Retirement. Effective:
8/25/14.

Consent Agenda
Approved
Vote: 8-0-0

Motion: Neil Campbell Seconded: Jim Fox Vote: 8-0-0

b. NON-CERTIFICATION

- 1) Lang, Claire, Police Officer for the Coatesville Area School District. Letter Dated: 6/10/14. Reason: Retirement. Effective: 6/10/14.

c. CATA

- 1) Christoff, Jillian, Special Education Teacher for the North Brandywine Middle School. Letter Dated: 6/18/14. Reason: Personal. Effective: 6/18/14.
- 2) Schall, Jalana, Family and Consumer Science Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 6/10/14. Reason: Personal. Effective: 6/30/14.
- 3) Weidner, Kathryn, 2nd Grade Teacher for the Rainbow Elementary School. Letter Dated: 6/9/14. Reason: Retirement. Effective: 6/17/14.

d. CATSS

- 1) Griffin, Amanda, Technology Associate for the Coatesville Area School District. Letter Dated: 5/30/14. Reason: Personal. Effective: 6/12/14.
- 2) Hurst, Myia, 6.5 Hour Special Education One-on-One Aide for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 6/12/14. Reason: Personal. Effective: 6/13/14.
- 3) McMenamin, Andrea, 6.5 Hour Special Education One-on-One Aide for the Reeceville Elementary School. Letter Dated: 6/17/14. Reason: Personal. Effective: 6/17/14.
- 4) Ross Jr., Rick, 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School. Letter Dated: 6/3/14. Reason: Personal. Effective: 6/12/14.
- 5) Wilson, Karen, Facilities Maintenance Secretary for the Coatesville Area School District. Letter Dated: 6/16/14. Reason: Personal. Effective: 7/1/14.

e. EXTRA DUTY

- 1) Atkinson, Kimberly, ESY Health Assistant for the Coatesville Area School District. Letter Dated: 6/17/14. Reason: Personal. Effective: 6/17/14.
- 2) Dainty, Jay, Assistant Football Coach for the North Brandywine Middle School. Letter Dated: 6/12/14. Reason: Personal. Effective: 6/12/14.
- 3) Eberly, Robert, Assistant Trainer for the Coatesville Area Senior High School Campus. Letter Dated: 5/13/14. Reason: Personal. Effective: 5/30/14.
- 4) Vietri, Steve, Assistant Trainer for the Coatesville Area Senior High School Campus. Letter Dated: 5/13/14. Reason: Personal. Effective: 5/30/14.

- 5) Vogt, Emily, Elementary Curriculum Writing Team – Grades K – 5 for the Coatesville Area School District. Letter Dated: 5/28/14. Reason: Personal. Effective: 5/28/14.
- 6) Wood, Lisa, Assistant Softball Coach for the Coatesville Area Senior High School Campus. Letter Dated: 5/30/14. Reason: Personal. Effective: 5/30/14.
- 7) Wood, Lisa, 8th Grade Field Hockey Coach for the North Brandywine Middle School. Letter Dated: 6/17/14. Reason: Personal. Effective: 6/17/14.

2. **New Appointments - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATSS

- 1) DiSciullo, Lynette, Assistant Principal's Secretary for the Rainbow Elementary School. Posted: 5/1/14 (Shurak). Salary: \$15.00/hr. Effective: 8/4/14. SP4: Approved.

b. EXTRA DUTY

- 1) Barnes, Suzanne, ESY Health Assistant for the Coatesville Area School District. Posted: 3/21/14 (Atkinson). Salary: \$16.50/hr. Effective: 6/30/14 – 7/31/14. SP4: Staff.
- 2) Borchard, Kristen, Assistant Girls' Soccer Coach for the Coatesville Area Senior High School Campus. Posted: 2/25/14 (Lara-Ferruffino). Salary: \$2,997.00. Effective: 2014 – 2015 School Year. SP4: Staff.
- 3) Giles, Linda, High School Curriculum Writing Team – Grades 9 – 12. Posted: 3/27/14. Salary: \$33.00/hr. for up to 60 hours. Effective: 5/1/14 – 7/10/14. SP4: Staff.
- 4) Giles, Linda, Middle School Curriculum Writing Team – Grades 6 – 8. Posted: 3/27/14. Salary: \$33.00/hr. for up to 60 hours. Effective: 6/17/14 – 7/10/14. SP4: Staff.
- 5) Shariatmadari, Jennifer, ESY Special Education Teacher – Life Skills Support Grades 1st – 5th for the Coatesville Area School District. Posted: 3/20/14. Salary: \$33.00/hr. Effective: 6/30/14 – 7/31/14. SP4: Approved.
- 6) Summer School Teachers – Secondary Math, English, Social Studies, Science, Wellness & Fitness for the Coatesville Area Senior High School Campus. (All positions on an as needed basis.) Posted: 3/20/14. Salary: \$33.00/hr. Effective: 6/30/14 – 7/31/14. SP4: Staff.

Nichols, Thomas

Warren-Ward, Octavia

- 7) Teel, Theresa, Garden Club Co-Advisor for the Rainbow Elementary School. Posted: 5/21/14 (Flynn). Salary: \$350.00. Effective: 2014 – 2015 School Year. SP4: Staff.

3. **Leave(s) of Absence**

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

- 1) Carpia, Francine, Developing Leadership Teacher for the Scott Middle School. Letter Dated: 3/27/14. Reason: Extended Medical Leave of Absence. Effective: 6/10/14 – 6/17/14.
- 2) Doherty, Katherine, Guidance Counselor for the Reeceville Elementary School. Letter Dated: 3/27/14. Reason: FMLA. Effective: 8/18/14 – 9/30/14.
- 3) Kreger, Michelle, Science Teacher for the North Brandywine Middle School. Letter Dated: 5/29/14. Reason: Extended FMLA. Effective: 6/2/14 – 6/6/14.
- 4) O'Toole, Shannon, Math Teacher for the Scott Middle School. Letter Dated: 6/4/14. Reason: FMLA/Childrearing. Effective: 8/18/14 – 6/8/15.
- 5) Sebastianelli, Margaret, 2nd Grade Teacher for the Caln Elementary School. Letter Dated: 6/5/14. Reason: Extended Childrearing Leave. Effective: 8/18/14 – 6/8/15.

b. CATSS

- 1) Gilbert, Christine, 2.0 Hour Cafeteria/Playground Aide for the Friendship Elementary School. Letter Dated: 6/6/14. Reason: Medical Leave of Absence. Effective: 6/4/14 – 6/13/14.
- 2) Salcito, Theresa, 6.5 Hour Special Education Classroom Aide for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 5/29/14. Reason: FMLA. Effective: 6/2/14 – 6/6/14, Intermittent.
- 3) Stewart, Bonnie, 6.5 Hour Special Education Classroom Aide for the South Brandywine Middle School. Letter Dated: 5/28/14. Reason: FMLA. Effective: 5/20/14 – 10/20/14.
- 4) Toolles, Margaret, 6.5 Hour Special Education One-on-One Aide for the Caln Elementary School. Letter Dated: 5/20/14. Reason: FMLA. Effective: 5/13/14 – 6/13/14.

c. FEDERATION

- 1) Gibson, Philip, Technician Tradesman for the Coatesville Area School District. Letter Dated: 6/5/14. Reason: Extended Medical Leave of Absence. Effective: 6/2/14 – 8/11/14.

- 2) Ibrahim, Alie, Custodian for the South Brandywine Middle School. Letter Dated: 1/21/14. Reason: Extended Medical Leave of Absence. Effective: 6/25/14 – 8/26/14.
- 3) Reason, John, Head Custodian for the Friendship Elementary School. Letter Dated: 5/8/14. Reason: Extended Medical Leave of Absence. Effective: 6/13/14 – 7/14/14.

4. **Voluntary Transfers**

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Farley, Patricia, move from 4th Grade Teacher for the Rainbow Elementary School to 6th Grade Language Arts Teacher for the Scott Middle School (Davis). Effective: 2014 – 2015 School Year.

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

A. **Approval for Training with A. S. C. D. – June 17–20, 2014**

RECOMMENDED MOTION: That the Board of School Directors approves contractual services with ASCD for Understanding by Design training from June 17–20, 2014.

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **New Administration Utility Agreement**

RECOMMENDED MOTION: That the Board of School Directors approves the granting of a license agreement between Sunesys, LLC and the Coatesville Area School District to facilitate the installation of fiber service to the new Coatesville Administration building.

New Admin. Utility Agreement
Approved
Vote: 8-0-0

Motion: Diane Brownfield Seconded: Stuart Deets Vote: 8-0-0

B. **Facilities Building Repair**

RECOMMENDED MOTION: That the Board of School Directors approves the proposal with Eurospec Plastering, Inc. to perform repairs at the Facilities building for the sum of \$12,000.00. Quotes were received as follows:

Eurospec Plastering, Inc.	\$12,000.00
Steve Stauffer Painting	\$13,900.00
Balton Construction, Inc.	\$24,333.00

C. **Change Order No. 2-006 – C.A.S.H.S. Renovations**

RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. 2-006 with Guy Cooper, Inc. (Plumbing Contractor) for the C.A.S.H.S. Renovations Project for an increase of \$7,577.04 for repairs to sewer lines and installation of above ground gas piping.

- D. **Pennsylvania Chiefs of Police School Safety Symposium - July 15-16, 2014**
RECOMMENDED MOTION: That the Board of School Directors approves the request of Police Officer Tony Olseski to attend the PA Chiefs of Police Annual Conference in Valley Forge, PA on July 15-16, 2014. Nationally recognized speakers will address the multidisciplinary approach to preparation, prevention, response and recovery to school violence incidents. This training opportunity is open to various disciplines that would be involved in a school violence incident, including school staff and administrators, Emergency Medical Service providers, and other first responding agencies.

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*James Fox, Chair*)

- A. **Review of Revised Policy #221 - Student Dress Code and Grooming – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of revised Policy #221, Student Dress Code and Grooming.
- B. **Review of Revised Policy #237 - Electronic Devices – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 2nd reading of revised Policy #237, Electronic Devices.
- C. **Review of Revised Policy #810.1 - Transportation Services – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #810.1, Transportation Services.
- D. **Review of Revised Policy #707 - Use of School Facilities – 1st Reading**
RECOMMENDED MOTION: That the Board of School Directors approves the 1st reading of revised Policy #707, Use of School Facilities. (*Enclosure #7*)
- E. **Approval for a Summer Tutoring Program**
RECOMMENDED MOTION: That the Board of School Directors approves the partnership between the Coatesville Area School District and the Boys, Inc. to provide certified teachers who will be paid with KTO funds for the Boy's Inc., Summer Tutoring Program June 26th through August 21st.
- F. **Approval of Contract with School Messenger**
RECOMMENDED MOTION: That the Board of School Directors approves a 3-year contract with School Messenger to provide automated phone call services and anonymous reporting for the Coatesville Area School District.
- G. **Approval of July 3, 2014 as a Non-Work Day**
RECOMMENDED MOTION: That the Board of School Directors approves July 3, 2014 as a non-work day in recognition of the July 4, 2014 holiday for all staff.
- H. **Approval of Six (6) Access Cards for the East Fallowfield Police Department**
RECOMMENDED MOTION: That the Board of School Directors approves six (6) access cards, one (1) for each patrol vehicle for the East Fallowfield Police Department, 24 hours, 7 days a week, 365 days access will be given for East Fallowfield Elementary School & South Brandywine Middle School in case of an emergency that requires an East Fallowfield Police Department response.

- I. **Approval of Four (4) Access Cards for the West Caln Township Police Department**
RECOMMENDED MOTION: That the Board of School Directors approves four (4) access card, one (1) for each patrol vehicle for the West Caln Township Police Department, 24 hours, 7 days a week, 365 days access will be given for King's Highway Elementary School in case of emergency that requires West a Caln Police Department response.
- J. **Approval of the Brandywine Y.M.C.A. "SPLASH" Program for 2014-2015**
RECOMMENDED MOTION: That the Board of School Directors approves the Brandywine Y.M.C.A. "SPLASH" Program to provide water safety and development for life-long appreciation of swimming for all second grade students within the Coatesville Area School District. This program is at no cost to the School District and transportation will be provided by the Brandywine Y.M.C.A.
- K. **Student Discipline Hearings**
RECOMMENDED MOTION: That the Board of School Directors approves the following student disciplinary action(s) as recommended. (*Enclosure #9*)

<u>Student #</u>	<u>Action(s)</u>
14DH25	15 days expulsion with educational provisions
14DH26	20 days expulsion with educational provisions
14DH27	15 days expulsion with educational provisions

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person. Anyone interested in reviewing the public's comments may contact the Board Secretary to request access to the digital recording. Public comments were made by the following:

- 1) John Maffei
- 2) Fonz Newsuan

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

- Principal Rob Fisher thanked the Board for their ideas and support, and he thanked the Facilities & Technology Departments for their last minute set-ups, on behalf of the Class of 2014!
- *Special thanks to 3CTV Live.com for their outstanding live feed of the Class of 2014 Graduation!*

ADJOURNMENT

This meeting was adjourned at 8:15 p.m. on a motion by Neil Campbell and seconded by Diane Brownfield.

Respectfully submitted,
Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary

If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.

Board Agenda

Enclosure #2

**COATESVILLE AREA SCHOOL DISTRICT
SPECIAL BOARD MEETING MINUTES
9/10 CENTER AUDITORIUM
JULY 29, 2014 –6:00 P.M.**

OPENING ACTIVITIES

- 1. CALL TO ORDER AT 6:15 P.M.**
- 2. READING OF MISSION STATEMENT**

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT IS TO PROVIDE EDUCATIONAL EXCELLENCE BY PREPARING STUDENTS WITH THE SKILLS NECESSARY TO BECOME LIFE-LONG LEARNERS AND RESPONSIBLE MEMBERS OF SOCIETY.

- 3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

- 4. ROLL CALL**

Board of School Directors

J. Neil Campbell, President-present via Telecom	<i>(Finance & Operations Committees)</i>
James L. Fox, Vice President-present	<i>(Community & Student Relations Committee)</i>
Diane M. Brownfield-present via Telecom	<i>(Education & Community & Student Relations Committees)</i>
Stuart C. Deets-present	<i>(Finance & Operations Committees)</i>
James Hills-present	<i>(Education Committee)</i>
Laurie C. Knecht-present	<i>(Operations Committee)</i>
Kimberly M. Mammel-present	<i>(Education Committee)</i>
Deborah L. Thompson-present	<i>(Education & Community & Student Relations Committees)</i>

Solicitor

James E. Ellison, Esquire-present

Administration

Dr. Cathy Taschner, Superintendent of Schools-present
Ronald G. Kabonick, Director of Business Administration | School Board Secretary-present
Abdallah Hawa, Director of Technology-present
Dave Krakower, Director of High School & Curriculum Instruction | Special Education (6-12) – absent
Jason Palaia, Director of Elementary Education (3-5) | Special Education (K-5)-present
Dr. Teresa Powell, Director of Middle School Education & Curriculum Instruction-present
John Reid, Director of Pupil Services/Data & Assessment-present
Dr. Angelo Romaniello, Jr., Assistant Superintendent-present
Erika Zeigler, Director of Human Resources-present

- 5. MOMENT OF SILENCE AND SALUTE TO THE FLAG**

SUPERINTENDENT'S REPORT

The superintendent's report was provided by Dr. Cathy Taschner.

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Addition(s):

Human Resources Addendum

Deletion(s):

1. L. Revisions to the Codes of Student Conduct

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

Anyone interested in reviewing the public's comments may contact the Board Secretary to request access to the digital recording. Public comments were made by the following:

- 1) Fonz Newsuan 2) Ann Wuertz 3) John Maffei

1. FINANCE

A. Appointment of School Director for Region II Board Vacancy

PRESIDENT

Vice President Jim Fox announced the names of the nominees for Region II School Director:

- Alain Foster
- Dean Snyder
- Christopher Taylor

A motion was made by Stuart Deets, and seconded by Deb Thompson, that nominations be closed for Region II School Board Director.

A motion was made by Neil Campbell, and seconded by Laurie Knecht, to nominate Dean Snyder for Region II School Board Director.

A motion was made by Stuart Deets to nominate Alain Foster for Region II School Board Director.

On a roll call vote, each board member announced their selection for Region II School Director as follows:

Diane Brownfield	Dean Snyder
Neil Campbell	Dean Snyder
Stuart Deets	Alain Foster
Jim Fox	Alain Foster
Laurie Knecht	Dean Snyder
Kim Mammel	Dean Snyder
Deborah Thompson	Dean Snyder

B. Appointment of School Board Director for Region II

RECOMMENDED MOTION: That the Board of School Directors appoint Dean A. Snyder School Board Director for Region II.

Motion: Stuart Deets

Seconded: Laurie Knecht

Appointment of Region II
School Board Director

Approved

Vote: 6-2-0

Opposed: Deets & Fox

- *Newly appointed Dean Snyder took the seat as a voting school board member.*
- *The connection with President Campbell was lost and did not resume for duration of the special meeting.*

C. RFP for Auditing Services

RECOMMENDED MOTION: That the Board of School Directors issue an RFP for Auditing Services for fiscal years 2013-2014, 2014-2015 and 2015-2016.

Motion: Stuart Deets

Seconded: Deborah Thompson

RFP for Auditing Services

Approved

Vote: 8-0-0

Vote: 8-0-0

D. Improving Adolescent Health State Grant Funds

RECOMMENDED MOTION: That the Board of School Directors accept the Improving Adolescent Health State Grant Funds in the amount of \$22,500. (*Enclosure #1*)

Motion: Laurie Knecht

Seconded: Stuart Deets

Improving Adolescent
Health State Grant Funds

Approved

Vote: 8-0-0

Vote: 8-0-0

E. Youth Summer Academy

RECOMMENDED MOTION: That the Board of School Directors accept grant funds from Cheyney University in the amount of \$600/per teacher for participation in the Youth Summer Academy, plus transportation reimbursement. (*Enclosure #2*)

Motion: Stuart Deets

Seconded: Deborah Thompson

Youth Summer Academy

Approved

Vote: 8-0-0

Vote: 8-0-0

F. 21st Century Community Learning Centers

RECOMMENDED MOTION: That the Board of School Directors accept federal grant funds for 21st Century Community Learning Centers Cohort 6A in the amount of \$252,793.00. (*Enclosure #3*)

Motion: Stuart Deets

Seconded: James Hills

21st Century Community
Learning Centers

Approved

Vote: 8-0-0

Vote: 8-0-0

G. Joseph B. Hollister Memorial Trust

RECOMMENDED MOTION: That the Board of School Directors approve the termination of the Joseph B. Hollister Memorial Trust and accepts funds as outlined in the Trust Fund Agreement. (*Enclosure #4*)

J. B. Hollister Memorial Trust Approved Vote: 8-0-0

Motion: Stuart Deets

Seconded: Laurie Knecht

Vote: 8-0-0

H. Hearing Officer Agreement

RECOMMENDED MOTION: That the Board of School Directors approve Lewis, Brisbois, Bisgaard & Smith LLP to provide legal/hearing officer services at an hourly rate of \$250/hour and other standard charges, costs and expenses as set forth in Schedule B of the Letter of Engagement. (*Enclosure #5*)

Hearing Officer Agreement Approved Vote: 8-0-0
--

Motion: Deborah Thompson

Seconded: Stuart Deets

Vote: 8-0-0

I. Marshall, Dennehey, Warner, Coleman & Googin Engagement Letter

RECOMMENDED MOTION: That the Board of School Directors approve Marshall, Dennehey, Warner, Coleman & Googin to provide legal services up to the insurance deductible amount of \$25,000. (*Enclosure #6*)

Marshall, Dennehey, Warner, Coleman & Googin Engagement Approved Vote: 8-0-0

Motion: Stuart Deets

Seconded: Deborah Thompson

Vote: 8-0-0

J. Levin Legal Group Engagement Letter

RECOMMENDED MOTION: That the Board of School Directors Levin Legal Group to provide legal services up to the insurance deductible amount of \$25,000. (*Enclosure #7*)

Levin Legal Group Engagement Approved Vote: 8-0-0

Motion: Stuart Deets

Seconded: James Hills

Vote: 8-0-0

K. Substitute Teacher Rate Increase

RECOMMENDED MOTION: That the Board of School Directors approve the new substitute teacher rate of \$100 per day.

Substitute Teacher Rate Increase Approved Vote: 8-0-0

Motion: James Hills

Seconded: Stuart Deets

Vote: 8-0-0

L. Revisions to the Codes of Student Conduct

RECOMMENDED MOTION: That the Board of School Directors approve the revisions to the Codes of Student Conduct to include the removal of Saturday School. (*Enclosure #8*)

M. Administrative Travel Reimbursement Freeze

RECOMMENDED MOTION: That the Board of School Directors freeze all certified and non-certified administrative travel reimbursements for the 2014-2015 fiscal year.

Travel Reimbursement Freeze Approved Vote: 8-0-0
--

Motion: Stuart Deets

Seconded: Dean Snyder

Vote: 8-0-0

N. Approval of the City of Coatesville Redevelopment Authority Tax Exoneration

RECOMMENDED MOTION: That the Board of School Directors approve the exoneration of the City of Coatesville Redevelopment Authority for the attached list of properties as approved by the Chester County Assessment Appeals Board. (*Enclosure #9*)

Redevelopment Authority Tax Exoneration Approved Vote: 8-0-0

Motion: Stuart Deets

Seconded: Deborah Thompson

Vote: 8-0-0

O. Budgetary Transfers 2013-2014

RECOMMENDED MOTION: That the Board of School Directors approve the Business Office to complete the 2013-2014 budgetary transfers as necessary to meet the Pennsylvania Department of Education regulations.

Budgetary Transfers 2013-14 Approved Vote: 8-0-0
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Motion: Stuart Deets

Seconded: Laurie Knecht

Vote: 8-0-0

P. Authorization to Hire and Accept Resignations

RECOMMENDED MOTION: That the Board of School Directors authorizes the Superintendent to hire any required and budgeted employees and accept resignations prior to School Board approval until the August 26, 2014 School Board meeting.

Authorization to Hire & Accept Resignations Approved Vote: 8-0-0

Motion: Stuart Deets

Seconded: Diane Brownfield

Vote: 8-0-0

Q. Creation of a New Position

RECOMMENDED MOTION: That the Board of School Directors approve the creation of the following position:

- Assistant to the Superintendent for Curriculum and Learning

Creation of New Position Approved Vote: 8-0-0

Motion: Stuart Deets

Seconded: Deborah Thompson

Vote: 8-0-0

R. Human Resources

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Young, Nancy C., Supervisor of Special Education/Elementary for the Coatesville Area School District. Letter Dated: 6/23/14. Reason: Personal. Effective: 8/6/14.

b. CATA

- 1) Chenger, Lauren, 1st Grade Teacher for the East Fallowfield Elementary School. Letter Dated: 6/24/14. Reason: Personal. Effective: 6/24/14.

c. CATSS

- 1) Baynard, Jr., Robert, 2.0 Hour Cafeteria/Playground Aide for the Reeceville Elementary School. Letter Dated: 6/30/14. Reason: Personal. Effective: 6/30/14.

d. EXTRA DUTY

- 1) Gaffney, Alicia, Summer School Aide – Middle School Camp Academia for the Coatesville Area School District. Letter Dated: 6/26/14. Reason: Personal. Effective: 6/26/14.

2. **New Appointments - Regular and Extra Duty**

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. CATSS

- 1) Approval to utilize substitute secretaries to facilitate the Central Registration process during the peak times in August and September.

b. EXTRA DUTY

- 1) Duffy, Kelly, Co-Student Council Advisor for the North Brandywine Middle School. Posted: 5/22/14 (Brown). Salary: \$1,767.50. Effective: 2014 – 2015 School Year. SP4: Staff.
- 2) ESY Special Education Instructional Aides for the Coatesville Area School District. Posted: 3/20/14. Salary: \$12.50/hr. Effective: 6/30/14 – 7/31/14. SP4: Staff.

Barnhart, Karen
Hines, Dehaven
Sheckells, Joanne

Burdett, Hester
Kirk, Jean
Warren, Dorothy

Coover, Melissa
Loughead, Paula
Woodloe, Lynne

- 3) Hallinan, Lauren, Co-Student Council Advisor for the North Brandywine Middle School. Posted: 5/22/14 (Brown). Salary: \$1,767.50. Effective: 2014 – 2015 School Year. SP4: Staff.
- 4) Smith, Stephanie, Head Volleyball Coach for the Coatesville Area Senior High School Campus. Posted: 1/31/14 (Gray). Salary: \$3,416.00. Effective: 2014 – 2015 School Year. SP4: Approved.
- 5) Summer School Teachers – Secondary Math, English, Social Studies, Science, Wellness & Fitness for the Coatesville Area Senior High School Campus. (All positions on an as needed basis.) Posted: 3/20/14. Salary: \$33.00/hr. Effective: 6/30/14 – 7/31/14. SP4: Staff.

Mendenhall, William

Ziff, Stephanie

Motions 1. R. 1. thru 1. R. 2. are all ratified under one vote:

Motion: Laurie Knecht Seconded: Stuart Deets Vote: 8-0-0

Human Resources Items 1R1 thru 1R2 Approved Vote: 8-0-0
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S. Addendum to the Human Resources

1. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Turnbull, Lt. Col. James, Air Force Junior ROTC SASI (Officer – Lead position) for the Coatesville Area Senior High School Campus – 9/10 Center. Salary: \$87,069.40 Professional Contract. Degree: BS – Resources Management, Troy State University. MS – Human Resources Management, Troy State University. Effective: 8/4/14. SP4: Approved.

b. CATSS

- 1) Talley, Dr. Maurice, (MSgt.), Air Force Junior ROTC ASI (NCO-Enlisted, secondary position), for the Coatesville Area Senior High School Campus – 9/10 Center. Salary: \$72,500.00. Effective: 8/18/14. SP4: Approved.

c. EXTRA DUTY

- 1) DiSands, Dana, Camp ACADEMIA Teacher for the Coatesville Area School District. Posted: 7/16/14. Salary: \$33.00/hr. Effective: 7/28/14 – 7/31/14. SP4: Staff.
- 2) Hammond, Jill, Summer Transportation Clerk for the Coatesville Area School District. Posted: 6/12/14. Salary: \$10.00/hr. Effective: 7/30/14 – 9/11/14. SP4: Staff.

2. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. FEDERATION

- 1) Davis, Tim, move from Custodian Level “D” @ \$18.68/hr. for the King’s Highway Elementary School to Custodian Level “C” @ \$19.07/hr. for the King’s Highway Elementary School. Effective: Retroactive to 6/16/14.
- 2) Lopez, Candelaria, move from Custodian Level “C” @ \$19.07/hr. for the Coatesville Area Senior High School to Custodian Level “B” @ \$19.48/hr. for the Coatesville Area Senior High School. Effective: Retroactive to 4/30/14.

- 3) Martinez, Blair, move from Custodian Level "B" @ \$19.48/hr. for the Benner Administration Building to Custodian Level "A" @ \$20.05/hr. for the Benner Administration Building. Effective: Retroactive to 5/19/14.
- 4) Teel, Quincy, move from Custodian Level "D" @ \$18.68/hr. for the Coatesville Area Senior High School to Custodian Level "C" @ \$19.07/hr. for the Coatesville Area Senior High School. Effective: Retroactive to 4/30/14.

2. **OPERATIONS**

A. **Outdoor Training Facility**

RECOMMENDED MOTION: That the Board of School Directors approve the completion and installation of the outdoor training facility pending all permit approvals and receipt of committed funds. (*Enclosure #10*)

Outdoor Training Facility Approved Vote: 8-0-0
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Motion: Stuart Deets

Seconded: Dean Snyder

Vote: 8-0-0

B. **Outdoor Training Facility Donations**

RECOMMENDED MOTION: That the Board of School Directors accept funds for the outdoor training facility as donated by the Football Boosters Club in the amount of \$3,445.89, and from the National Guard in the amount of \$8,000.00. (*Enclosure #11*)

Outdoor Training Facility Donations Approved Vote: 8-0-0
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Motion: Stuart Deets

Seconded: Laurie Knecht

Vote: 8-0-0

C. **Mid-Atlantic Dairy Association, Inc.**

RECOMMENDED MOTION: That the Board of School Directors accept the grant in the amount of \$14,000.00 from the Mid-Atlantic Dairy Association for the period of July 1, 2014 to June 30, 2019. (*Enclosure #12*)

Mid-Atlantic Dairy Assn., Inc. Approved Vote: 8-0-0

Motion: Stuart Deets

Seconded: Dean Snyder

Vote: 8-0-0

D. **School Wires New Website**

RECOMMENDED MOTION: That the Board of School Directors approve an Agreement with School Wires to provide a new District website, new building websites, and new teacher websites.

School Wires New Website Approved Vote: 8-0-0

Motion: Stuart Deets

Seconded: James Hills

Vote: 8-0-0

3. **EDUCATION**

A. **2014-2015 School Calendar Revision**

RECOMMENDED MOTION: That the Board of School Directors approve the revisions of the 2014-2015 School Calendar. (*Enclosure #13*)

2014-15 School Calendar Revision Approved Vote: 8-0-0

Motion: Stuart Deets

Seconded: Dean Snyder

Vote: 8-0-0

B. Substitute Secretaries for Summer Student Registration

RECOMMENDED MOTION: That the Board of School Directors approve the utilization of substitute secretaries for summer student registrations.

Sub Secretaries for
Summer Student Reg.
Approved
Vote: 8-0-0

Motion: Stuart Deets

Seconded: Diane Brownfield

Vote: 8-0-0

C. Chemistry Summer School Teachers

RECOMMENDED MOTION: That the Board of School Directors approve Stephanie Ziff and Bill Mendenhall as Summer School Chemistry Teachers.

Chemistry Summer
School Teachers
Approved
Vote: 8-0-0

Motion: Stuart Deets

Seconded: Deborah Thompson

Vote: 8-0-0

INFORMATION ITEM(S)

- CSI Discussion – Dr. Cathy Taschner

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

Anyone interested in reviewing the public's comments may contact the Board Secretary to request access to the digital recording. Public comments were made by the following:

- | | |
|-----------------------|--------------------|
| 1) Greg Wynn | 5) Safiya Edwards |
| 2) John Maffei | 6) Christina Clark |
| 3) Fonz Newsuan | 7) Audra Ritter |
| 4) Coleen Beckershoff | 8) Bob Kearns |

ADJOURNMENT

This meeting was adjourned at 9:22 p.m. on a motion by Jim Fox and seconded by Laurie Knecht.

Respectfully submitted,
Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary

If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.

Board Agenda

Enclosure #3

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
9/10 CENTER AUDITORIUM
AUGUST 12, 2014**

(Immediately following Committee Meetings)

OPENING ACTIVITIES

1. **CALL TO ORDER AT 8:56 P.M.**
2. **READING OF MISSION STATEMENT**

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. **ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. **ROLL CALL**

Board of School Directors

J. Neil Campbell, President-present	<i>(Finance & Operations Committees)</i>
James L. Fox, Vice President-present	<i>(Community & Student Relations Committee)</i>
Diane M. Brownfield-present	<i>(Education & Community & Student Relations Committees)</i>
Stuart C. Deets-present	<i>(Finance & Operations Committees)</i>
James Hills-present	<i>(Education Committee)</i>
Laurie C. Knecht-present	<i>(Operations Committee)</i>
Kimberly M. Mammel-present	<i>(Education Committee)</i>
Dean A. Snyder-present via Telecom	<i>(Finance Committee)</i>
Deborah L. Thompson-present	<i>(Education & Community & Student Relations Committees)</i>

Solicitor

James E. Ellison, Esquire-present

Administration

Dr. Cathy Taschner, Superintendent of Schools-present
Abdallah Hawa, Director of Technology-present
Ronald G. Kabonick, Director of Business Administration | School Board Secretary-present
Dave Krakower, Director of High School & Curriculum Instruction | Special Education (6-12)-present
Jason Palaia, Director of Elementary Education (3-5) | Special Education (K-5)-present
Dr. Teresa Powell, Director of Middle School Education & Curriculum Instruction-present
John Reid, Director of Pupil Services/Data & Assessment-present
Dr. Angelo Romaniello, Jr., Assistant Superintendent-present
Erika Zeigler, Director of Human Resources-present

5. **MOMENT OF SILENCE AND SALUTE TO THE FLAG**

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Addition:

- 2. E. 21st Century Community Learning Centers Intent to Apply

Deletion:

- 5. C. Revised Policy 217 – Graduation Requirements – 2nd Reading

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

- 1) Safiya Edwards asked the Board to take a closer look at Policy 810.1 – Audio and Video Monitoring. She wants to know who will be retaining those video records, and will they be kept in a secure location. She also questioned the disciplinary issues, and asked how long will the videos be kept.

SUPERINTENDENT’S REPORT

The superintendent’s report was provided by Dr. Cathy Taschner.

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

- 1. **CONSENT AGENDA** (*Neil Campbell, School Board President*)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Motion: Diane Brownfield

Second: Stuart Deets

Vote: 9-0-0

Consent Agenda Approved Vote: 9-0-0

- 2. **FINANCE COMMITTEE** (*Stuart Deets, Chair*)

- A. **Treasurer’s Report and Schedule of Bills Payable**

RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer’s Report and Schedule of Bills Payable as submitted for the month ending July 31, 2014.

- B. Coatesville High School Athletic Training – Hospital Services Agreement**
RECOMMENDED MOTION: That the Board of School Directors approve the Hospital Services Agreement for High School Athletic Training as attached. (*Enclosure #7*)
- C. Safest Workplace Trophy Award**
RECOMMENDED MOTION: That the Board of School Directors approve and recognize the efforts of the 9/10 Center staff to make their workplace the safest for the Spring semester and is therefore awarded the trophy for Safest Workplace of the Semester for the Spring, 2014.
- D. Human Resources**
- 1. Resignations - Regular and Extra Duty**
RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:
- a. CATA
 - 1) MacNamara, Karen, Language Arts Teacher for the North Brandywine Middle School. Letter Dated: 7/23/14. Reason: Personal. Effective: 60 days or sooner from 7/23/14.
 - 2) Rudolph, Nicole, English Teacher for the Coatesville Area Senior High School. Letter Dated: 6/28/14. Reason: Personal. Effective: 6/28/14.
 - b. CATSS
 - 1) Talley, Dr. Maurice (MSgt.), Air Force Junior ROTC ASI (NCO-Enlisted, secondary position), for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 8/1/14. Reason: Personal. Effective: 8/1/14.
 - c. EXTRA DUTY
 - 1) DiSante, Thomas, Cross Country Coach for the South Brandywine Middle School. Letter Dated: 7/24/14. Reason: Personal. Effective: 7/24/14.
- 2. Leave(s) of Absence**
RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:
- a. CATA
 - 1) Marchesani, Stephanie, 6th Grade Mathematics Teacher for the South Brandywine Middle School. Letter Dated: 7/17/14. Reason: FMLA/Childrearing Leave. Effective: 9/1/14 – 1/21/15.

b. CATSS

- 1) Wallace, Margie, Principal's Secretary for the Coatesville Area Senior High School Campus – 9/10 Center. Letter Dated: 6/23/14. Reason: FMLA. Effective: 6/30/14 – 7/17/14.

c. FEDERATION

- 1) Brickus, Reginald, Head Custodian for the Caln Elementary School. Letter Dated: 7/8/14. Reason: FMLA. Effective: 7/21/14 – 7/31/14.
- 2) Reason, John, Head Custodian for the Friendship Elementary School. Letter Dated: 7/14/14. Reason: Extended Medical Leave of Absence. Effective: 7/15/14 – 8/11/14.

3. **Voluntary Transfers**

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Drelick, Jesse, move from Physical Education Teacher for the Rainbow Elementary School to Health & Physical Education Teacher for the Scott Middle School. Effective: 2014 – 2015 School Year.
- 2) Mento, Dan, move from Concepts of Problem Solving Teacher for the Scott Middle School to STEM Teacher for the North Brandywine Middle School. Effective: 2014 – 2015 School Year.
- 3) Nelms, Patricia, move from School Nurse for the Rainbow Elementary School to School Nurse for the Friendship Elementary School. Effective: 2014 – 2015 School Year.
- 4) Ollis, Michelle, move from Special Education Teacher for the Reeceville Elementary School to Kindergarten Teacher for the King's Highway Elementary School. Effective: 2014 – 2015 School Year.
- 5) Sheehan, Patrick, move from Developing Leadership Teacher for the North Brandywine Middle School to Business Teacher for the Coatesville Area Senior High School Campus – 9/10 Center. Effective: 2014 – 2015 School Year.
- 6) Warren-Ward, Octavia, move from Science Teacher for the South Brandywine Middle School to STEM Teacher for the North Brandywine Middle School. Effective: 2014 – 2015 School Year.

b. CATSS

- 1) Bailey, Janet, move from Secretary to the Director of Elementary Schools for the Coatesville Area School District to Assistant Principal's Secretary for the Scott Middle School. Effective: 8/11/14.

- 2) Mobley, Karen, move from Secretary for the Director of Middle Schools and Curriculum and Instruction for the Coatesville Area School District to Assistant Principal's Secretary for the Coatesville Area Senior High School. Effective: 8/11/14.

4. **Involuntary Transfers:**

RECOMMENDED MOTION: That the Board of School Directors approves the Involuntary Transfers of:

a. CATA

- 1) Darling, Linda, move from School Nurse for the Friendship Elementary School to School Nurse for the Rainbow Elementary School. Effective: 2014 – 2015 School Year.
- 2) Felus, Nicholas, move from Alternative Education Teacher for the Coatesville Area School District Alternative Education Center to 1st Grade Teacher for the Rainbow Elementary School. Effective: 2014 – 2015 School Year.
- 3) Henry, Damien, move from 6th Grade Teacher for the North Brandywine Middle School to 5th Grade Teacher for the King's Highway Elementary School. Effective: 2014 – 2015 School Year.
- 4) Layfield, Rebecca, move from Guidance Counselor for the Coatesville Area Senior High School to Health & Physical Education Teacher for the North Brandywine Middle School. Effective: 2014 – 2015 School Year.
- 5) Maxwell, Jonathan, move from Concepts of Problem Solving Teacher for the North Brandywine Middle School to 5th Grade Teacher for the Caln Elementary School. Effective: 2014 – 2015 School Year.
- 6) Nichols, Thomas, move from Wellness and Fitness Teacher for the Coatesville Area Senior High School Campus – 9/10 Center to Health & Physical Education Teacher for the South Brandywine Middle School. Effective: 2014 – 2015 School Year.
- 7) Ortega, Matthew, move from Dean of Students/Character Development for the Coatesville Area Senior High School to Science Teacher for the South Brandywine Middle School. Effective: 2014 – 2015 School Year.
- 8) Sano, Carmen, move from Wellness and Fitness Teacher for the Coatesville Area Senior High School to Physical Education Teacher for the Rainbow Elementary School. Effective: 2014 – 2015 School Year.
- 9) Scangarella, Craig, move from 6th Grade Teacher for the North Brandywine Middle School to 4th Grade Teacher for the Reeceville Elementary School. Effective: 2014 – 2015 School Year.

5. Creation of a Position

RECOMMENDED MOTION: That the Board of School Directors approve the creation of the following position:

a. ADMINISTRATION

- 1) Assistant Business Administrator
(Funds for this position are included in the 2014-15 budget.)

6. Employee Recall

RECOMMENDED MOTION: That the Board of School Directors approves the recall of the following employees:

a. CATA

- 1) Jones, Cari, recalled from the list of furloughed employees previously approved on June 25, 2013 to the position of 4th Grade Teacher for the East Fallowfield Elementary School. Effective: 8/18/14.

7. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. EXTRA DUTY

- 1) Nelms, Mark, Head Girls' Basketball Coach for the Coatesville Area Senior High School Campus. Posted: 6/23/14 (Ellzy). Salary: \$7,340.00. Effective: 2014 – 2015 School Year. SP4: Approved.

8. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. CATSS

- 1) Hammond, Jill, move from Library Secretary for the Coatesville Area Senior High School to Athletic Secretary for the Coatesville Area Senior High School Campus – 9/10 Center. Posted: 5/27/14 (Domsohn). Effective: 8/18/14.

E. 21st Century Community Learning Centers Intent to Apply

RECOMMENDED MOTION: That the Board of School Directors approve the school district's intent to apply for 21st Century Community Learning Centers Grant Funding.

3. EDUCATION COMMITTEE (Diane Brownfield, Chair)

A. Approval of the Purchase of PAETEP Software

RECOMMENDED MOTION: That the Board of School Directors approves the purchase of PAETEP software in the amount of \$11,286 for the management of the PA Educator Effectiveness System for the 2014-2015 school year.

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

- A. **Approval of Access Cards for the West Caln Township Police Department**
RECOMMENDED MOTION: That the Board of School Directors approve access cards, one (1) for each patrol vehicle in the West Caln Township Police Department for use 24 hours a day, 7 days a week. 365-day access will be given for CASD school buildings in the event that an emergency requires a response from the West Caln Police Department.
- B. **Approval of Access Cards for the Valley Township Police Department**
RECOMMENDED MOTION: That the Board of School Directors approve access cards, one (1) for each patrol vehicle in the Valley Township Police Department for use 24 hours a day, 7 days a week. 365-day access will be given for CASD school buildings in the event that an emergency requires a response from the Valley Township Police Department.
- C. **Approval of Access Cards for the City of Coatesville Police Department**
RECOMMENDED MOTION: That the Board of School Directors approve access cards, one (1) for each patrol vehicle in the City of Coatesville Police Department for use 24 hours a day, 7 days a week. 365-day access will be given for CASD school buildings in the event that an emergency requires a response from the City of Coatesville Police Department.
- D. **Approval of Access Cards for the Caln Township Police Department**
RECOMMENDED MOTION: That the Board of School Directors approve access cards, one (1) for each patrol vehicle in the Caln Township Police Department for use 24 hours a day, 7 days a week. 365-day access will be given for CASD school buildings in the event that an emergency requires a response from the Caln Police Department.
- E. **Change Order No. 01-001 -- Friendship and South Brandywine Water Service**
RECOMMENDED MOTION: That the Board of School Directors approve Change Order No.01-001 with Fidelity Contracting, LLC (Site Contractor) for the Friendship and South Brandywine water service for an increase of \$3,973.00 due to additional work performed at each school.

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*James Fox, Chair*)

- A. **New Policy 810.1 - Transportation – Audio and Video Monitoring – 2nd Reading**
RECOMMENDED MOTION: That the Board of School Directors approve the 2nd reading of new Policy 810.1, Transportation – Audio and Video Monitoring.
- B. **Approval of Administrative Professional Courtesy Request for 2014-2015 School Year**
RECOMMENDED MOTION: That the Board of School Directors approve the Administrative Professional Courtesy request for the 2014-2015 school year.
- C. **~~Revised Policy 217 – Graduation Requirements – 2nd Reading~~**
~~RECOMMENDED MOTION:~~ That the Board of School Directors ~~approve the 2nd reading of revised Policy 217, Graduation Requirements.~~

- D. **Review of Child Guidance Resource Center Coordination of Services Agreement**
RECOMMENDED MOTION: That the Board of School Directors approve the Review of Child Guidance Resource Center Coordination of Services Agreement as attached.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- *Mary Beth Guisepppe:*
On behalf of the teachers, and from the bottom of her heart, Ms. Guisepppe thanked Dr. Taschner and those who worked so hard to reduce the number of students in the classroom.

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 9:19 p.m. on a motion by Neil Campbell and seconded by Diane Brownfield.

Respectfully submitted,
Karen Jackson, Recording Secretary

Ronald G. Kabonick, School Board Secretary

If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary to request a copy of the digital/audio file.

Board Agenda
Confidential Enclosure
#4

Board Agenda
Confidential Enclosure
#5

Board Agenda
Confidential Enclosure
#6

Board Agenda
Confidential Enclosure
#7

Board Agenda
Confidential Enclosure
#8

Board Agenda

Enclosure #9

**COATESVILLE AREA SCHOOL DISTRICT
2014-2015**

Krapf Vehicle Requirements

Bus	Type	Assignments	Air	Aide	Midday run	Hours per Day	Equipment
1	19	CDC AM		Aide		5	SS
2	19	South Brandywine/Reeceville&Friendship/PSE BH AM				5	har2/SS2
3	19	CDC				5	har2
4	19	CDC		Aide		5	har2
5	19	CDC		Aide		5	har1
6	72	St. Joseph/Regina Luminis				5	
7	72	St. Joseph/Regina Luminis AM/Campus PM				5	
8	19	Timothy School/Melmark AM	Air	Aide	PSE Jennersville	6	SS5/har2
9	72	Pope/Scott PM				5	
10	72	Collegium AM/Kings AM/Pope PM/Scott PM				5	
11	72	Campus AM/St. Joesph AM/East Fallowfield AM/Bishop-Collegium HS PM				5	
12	72	North Brandywine/Reeceville				5	
13	72	South Brandywine/Kings Hwy/Pope AM				5	
14	9	Pathway/Martin Luther				6	
15	72	Campus /Caln/Scott AM				5	
16	72	Campus/Reeceville/Scott AM/Collegium ES PM				6	
17	72	South Brandywine/Collegium AM/East Fallowfield PM				5	
18	72	South Brandywine/Pope AM/East Fallowfield				5	
19	72	Campus/Collegium AM/Rainbow/Caln PM				6	
20	72	Campus/Pope AM/East Fallowfield				6	
21	72	Campus/Rainbow/Scott AM				5	
22	72	Campus/Pope AM/Rainbow				6	
23	72	Campus/Rainbow/Pope AM				5	
24	72	North Brandywine/Kings Hwy/Pope AM				5	
25	72	Campus/North Brandywine AM/Friendship				5	
26	72	Campus/Friendship/Collegium ES PM				6	
27	72	CampusAM/Collegium /North PM/Reeceville PM				5	
28	72	Campus/Friendship				5	
29	72	Campus/Friendship/Benner AM (shuttle)				5	
30	72	South Brandywine/Valley Christian/Rainbow PM				5	
31	72	Campus/Pope AM/Kings Hwy				6	
32	72	Campus/Pope AM/East Fallowfield PM				5	
33	19	North Brandywine/Rainbow			PSE Springton Manor	5	SS3
34	72	Scott/Caln/Chester County Family PM				6	
35	72	Campus/Caln/Tech Shuttle/Collegium PM			Tech Shuttle	5	
36	72	Campus AM/Kings Hwy/North PM/HoneyBrook PM/Pope AM				5	
37	72	North AM/Campus PM/Caln				5	
38	72	North Brandywine/Reeceville-FS				5	
39	72	North Brandywine AM/Friendship/Campus PM				5	
40	72	Campus/Valley Christian				5	
41	72	Collegium AM/Rainbow AM/Pope PM/Scott PM				5	
42	72	Pope/East Fallowfield AM/South Brandywine PM				5	
43	72	South Brandywine AM/Pope/East Fallowfield AM				5	
44	72	South Brandywine/Caln/Collegium PM/CCIU Learning Ctr AM				6	

**COATESVILLE AREA SCHOOL DISTRICT
2014-2015**

Krapf Vehicle Requirements

Bus	Type	Assignments	Air	Aide	Midday run	Hours per Day	Equipment
45	19	Conestoga Christian				5	
46	72	North Brandywine AM/Kings Hwy/Campus PM				6	
47	72	Campus AM/Montgomery AM/North PM/East Fallowfield PM				5	
48	72	South Brandywine/Pope AM/Rainbow				5	
49	72	North Brandywine/Kings Hwy/Collegium AM				5	
50	72	Campus AM/Kings AM/South Brandywine PM/Rainbow PM/Tech Shuttle			Tech Shuttle	5	
51	72	North Brandywine/Pope AM/Kings Hwy				5	
52	48	ST. Agnes- WC Friends				5	
53	19	WC Christian/Henderson				5	
54	19	Villa Lower- WC Christian				5	
55	19/2 lift	CDC	air	Aide		5	har
56	48	Conestoga Christian				5	
57	72	Avon Grove Charter/Rainbow AM				6	
58	72	AvonTransfer AM/Windsor/Campus PM				7	
59	19	Upland/PSE SPRINGTON IN AM/Avon Grove Tsfr AM				6	SS2
60	19	Scott AM/CDC/South PM		Aide		5	SS1
61	72	Scott/Collegium/Rainbow				6	
62	72	Scott/Caln/Collegium ES PM				6	
63	72	Campus/Pope AM/Rainbow				6	
64	72	Bishop-Collegium High/Rainbow AM				5	
65	72	South Brandywine/Pope AM/Rainbow/Caln PM				5	
66	72	South Brandywine/Pope AM/Rainbow				5	
67	72	Scott/Caln PM/East Fall. PM/Collegium Am/Rainbow AM (Lloyd Ave underpass)				6	
68	19	Avon Grove AMPSE CDC AM/TCHS-B PM/PSE TCHS-J			TCHS B Early	5	SS5
69	72	Bishop Shanahan-Collegium High/Handi-Crafters shuttle AM				5	
70	72	Bishop Shanahan-Collegium High/Bishop Tech Shuttle AM				5	
71	19	Scott/FS-RV				5	har/SS1
72	72	South Brandywine/CC Family AM /Pope PM/Collegium PM				6	
73	19	Montgomery School				5	
74	19	PSE TCHS-B			PSE TCHS-B	5	SS8
75	72	Campus/North AM/Reeceville/Rainbow PM				5	
76	72	Campus/North AM/Reeceville/Collegium/Benner PM Shuttle				6	
77	72	St. Joseph-Regina AM/St. Joseph/Campus PM				5	
78	72	Campus AM/West Fallowfield/Scott PM				5	
79	24	Avon Grove Charter				5	
80	72	Scott/Reeceville/Collegium PM				6	
81	72	Bishop Shanahan-Collegium High/Caln AM				6	
82	72	Campus/Friendship/Collegium ES PM/Tech Shuttle AM			Tech Shuttle/PSE BH	7	SS1
83	19	Campus/Friendship	air	AIDE		5	har/**
84	72	Campus AM/CDC/North Brandywine PM		aide/cpr		6	har2
85	72	2 AM Campus /Reeceville/Collegium PM/Tech Shuttle AM			Tech Shuttle	7	
86	72	Campus AM/St. JosephAM/North Brandywine PM/Reeceville/Collegium ES PM				6	
87	19	Chaamp	air	Aide		5	nur/har
88	72	Campus AM/Devereux Mapleton PM		Aide		6	
89	72	Campus/Reeceville/Scott AM				5	
90	72	Campus AM/HoneyBrook Christian AM/Kings Hwy/Avon Grove PM				6	

**COATESVILLE AREA SCHOOL DISTRICT
2014-2015**

Krapf Vehicle Requirements

Bus	Type	Assignments	Air	Aide	Midday run	Hours per Day	Equipment
91	72	Campus/Pope PM/Deveruex Mapleton AM		aide		5	
92	72	Collegium AM/Campus PM/PopePM				5	
93	19	Vanguard	air	Aide		6	SS/SSP
94	48	Conestoga Christian				5	
95	72	Scott/Friendship AM/Caln PM/Collegium ES PM				6	
96	72	Collegium ES/Campus PM				6	
97	19	PSE TCHS-J IN AM/PSE SKL OUT PM			PSE SKL PM IN	5	SS8/SSP1/**
98	19	PSE SKL AM/PSE Springton Manor PM			PSE SKL OUT AM	5	SS10
99	72	South Brandywine/Collegium ES AM/Friendship PM				5	
100	19	Campus/RV-FS/Montgomery		Aide		5	har2
101	19/lift 1	Avon Grove High School/Rainbow	air	Aide		5	
102	19	Octorara Schools/PSE CDC PM			PSE Springton Manor	5	SS7
103	19	CDC/Camphill PM 5:00	air			6	har
104	19	CDC/Montgomery PM	air	Aide		5	har3
105	72	Bishop Shanahan-Collegium High/Rainbow				5	
106	72	South Brandywine/Reeceville				5	
107	72	Bishop Shanahan-Collegium High/Caln AM				5	
108	72	North Brandywine/St. Joseph AM/ East Fallowfield AM/Rainbow PM				5	
109	72	Campus/Pope PM/Windsor AM				5	
110	72	Campus/West Fallowfield AM/Kings Hwy PM				6	
111	72	Collegium ES AM/Campus PM/Kings PM				6	
112	19	TCHS Full-Day/Vanguard Tsfr PM			Vanguard shuttle	5	SS
113	19	TCHS - P - Wordworth/Windsor PM				5	
114	72	Collegium ES/Avon Grove PM/East Fallowfield AM				5	
115	72	Bishop Shanahan-Collegium High/Kings Hwy AM				5	
116	72	Campus/Collegium ES/Caln PM/Rainbow AM				7	
117	72	Bishop Shanahan-Collegium AM/Caln AM/Campus PM/St Joseph PM/ EF PM				6	
118	72	Campus AM/Fairhaven-Pequea Christian				5	
119	72	South Brandywine/Caln				5	
120	19	CDC/Vanquard Tsfr AM/Octorara PM				5	har/SS1
121	19Lift/*	TLC AM/PSE CDC /TLP PM	air	aide	PSE TCHS-B	5	SS6/N1/*
122	72	Bishop Shanahan-Collegium High/Caln AM				5	
123	72	Bishop Shanahan-Collegium High/Caln AM				5	
124	72	Bishop Shanahan-Collegium High				5	
125	19	Deveruex Brandywine				5	
126	19	PSE Octorara			PSE Octorara	5	SS12
127	72	Avon Grove Charter				6	
128	27	Linville Hill-Faith Mennonite				5	
129	72	Campus/Collegium AM/Rainbow PM				5	
130	72	Bishop Shanahan-Collegium High/Campus PM				5	
131	72	Campus/Collegium/St Joseph PM				6	
132	19	Sts. Philip & James-Sts. Peter & Paul/Glen Mills PM				7	
133	19	Campus/Unionville Elem./TLP AM	air	Aide		6	SS1
134	72	Collegium Elem./Campus PM/Pope PM				6	
135	19	Deveruex Cares-Kanner	air	Aide		5	
136	19	Camphill Special School AM/Camphill PM 4:00/Avon Grove Transfer AM/CDC PM				7	har4/SS1

**COATESVILLE AREA SCHOOL DISTRICT
2014-2015**

Krapf Vehicle Requirements

Bus	Type	Assignments	Air	Aide	Midday run	Hours per Day	Equipment
137	19-3 LIFT	Church Farm AM/CDC	air	Aide		5	
138	9	Overbrook School for the Blind				5	
139	9	Woodlynne				5	
140	72	Collegium ES AM/West Fallowfield Christian PM				5	
141	19	AIM AM/Woodworth PM				5	
142	72	Collegium High AM/ Bishop-Collegium PM				5	
143	19	CDC AM/AIM PM/Con.Christ. Transfer AM				6	har4/SS1
		Red highlighted are Special Needs Runs					
		Run Lengths(Hours per Day) DO NOT have mid-day runs included in count.					
		*OXYGEN BOTTLE CLAMPS					
		** Walker (tie down or clamps)					

This concludes
the
Board Packet
for
Tuesday
August 26, 2014